

POSITION DESCRIPTION

TITLE: Assistant Pastor of Care & Counseling

CURRENTLY HELD BY: [Open]

REPORTS TO: Pastor of Care & Counseling

LAST UPDATED: July 19, 2022



CORAM DEO
C H U R C H

Mission

Coram Deo Church exists to worship God, make disciples, plant churches, and spur gospel renewal everywhere.

General Description of Duties

Coram Deo Church in Omaha, Nebraska, is seeking an experienced pastor to help facilitate gospel-driven care & counseling in our church. The ideal candidate for this role is a seminary-trained man with a decade or more of local-church ministry experience; he also has the disposition and desire to work on a team alongside our existing Pastor of Care & Counseling. The right leader will be a gifted shepherd, thinker, and counselor who is grounded in historic Reformed orthodoxy and committed to the Apostles' and Nicene creeds and The Gospel Coalition foundation documents.

Responsibilities

- Provide counseling and pastoral care to the church body; refer to outside counselors as necessary
- Provide additional church-wide leadership as needed (being present and leading together as a team with the rest of the Coram Deo leaders)
- Help train & equip church members for effective person-to-person ministry
- Hold up the Bible's ideal for marriage and family, and instill vision for it throughout our entire church
- Develop leaders
- Fulfill the responsibilities of an Elder at Coram Deo Church
- Other duties & responsibilities as assigned

Essential knowledge, experience, and ability (qualifications):

- A wise, mature Christian man who meets the biblical qualifications for eldership given in 1 Timothy 3 and Titus 1
- Deep personal godliness; rich communion with the Father, Son, & Holy Spirit
- M.A. from an accredited seminary
- Effective and experienced as a leader of leaders
- Joyfully affirms historic Reformed evangelical theology
- Conversant in gospel-centered biblical counseling as practiced by CCEF & others
- Pastor and his wife lead their own family well and provide a faithful model of a Christian home

Applicants should be familiar with:

- Coram Deo Church's history, ministry, and resources
- The Gospel Coalition and its Theological Vision for Ministry
- CCEF's counseling model: David Powlison, Ed Welch, Paul Tripp, etc.
- Tim Keller's book *Center Church*
- Bowen systems theory as applied to congregations (see the work of Edwin Friedman, Peter Steinke, Jack Shitama, R. Robert Creech)

Define the Win: What does success look like?

- Coram Deo members feel loved, cared for, and personally connected to their pastors
- Coram Deo has a thriving gospel culture - people are repenting of sin, breaking free from idols, worshiping Jesus more deeply, and glorifying God with their lives
- Coram Deo is "in the conversation" about gospel counseling, growing and developing a body of knowledge and practice
- We're "extending our pastoral reach," more effectively shepherding every soul in our congregation
- Coram Deo is known as a church where marriage is held in high esteem and where biblical parenting is taught and modeled

How will I be evaluated?

- On the quality of Coram Deo's care & counseling ministry (by the Elders)
- On my chemistry, partnership, & collaboration with the Pastor of Care & Counseling (by the Pastor of Care & Counseling)
- On my compatibility as a team member & my contribution to Coram Deo's mission (by the Executive Team)

Expectations and Compensation:

- 40-50 hours per week
- Salary Group C: Ministry Senior Leadership (salary commensurate with qualifications & experience; specifics available upon request)
- Benefits include health, dental, & sabbatical leave (specifics available upon request)

To inquire:

- Send a resume, a letter of interest, & a summary of your counseling philosophy/approach to pastor@cdomaha.com.