

## Pastor Position Available Ashland, Oregon

First Baptist Church of Ashland seeks to appoint a pastor with a heart for God and His worship. Successful candidates will have a demonstrated history as a team player, motivator and encourager through preaching/teaching, shepherding and serving.

This is a full-time pastor position working with the Elder Board in the role of Vocational Elder. Financial compensation will be determined based on education and experience but will fall within the range of \$55-65,000 per year. Other benefits may be available.

### **Job Description**

Provide pastoral leadership to make disciples who love God, love people and make Him known, by leading, feeding, caring and shepherding the flock at First Baptist Church of Ashland in accordance with its Constitution, By-Laws and Policies.

### **Education**

Bible training through college or seminary, but other Bible training may be substituted

### **Experience**

We seek an individual who works effectively with a variety of age groups and is committed to evangelism as reflected in their prior positions over the last two to five years.

General qualifications:

- Eligible for active membership in First Baptist Church of Ashland.
- Scripturally qualified for the position of Elder as defined in 1 Timothy 3:1-7 and Titus 1:5-9.
- In full agreement with the Statement of Faith of the First Baptist Church of Ashland, Oregon.
- Must possess positive people skills such as being friendly, polite, patient and gracious; ability to work well with a variety of people; ability to project personal warmth and a humble attitude; ability to keep confidentiality; ability to effectively communicate; teachable; approachable.

**Duties:** In harmony with the Elders,

1. Encourages and exhorts the congregation from God's Word through preaching and teaching Sunday mornings and throughout the week.
2. Shepherds and disciples. Serves as a model to our people to love and disciple one another as Christ did for His Church. Prays for individuals and contacts them for encouragement.
3. Emphasizes prayer as the vital means for building God's kingdom demonstrated through personal example. Meets regularly with the elders to pray for the flock. Conducts regular prayer meetings.
4. Communicates the overall direction and vision of the church to the body. Sets time apart to explore and evaluate vision and direction with elders.
5. Leads and oversees any church pastoral staff and office support staff.
6. Develops strategies and ministries for equipping leaders in our body; encourages and develops spiritual formation of the elders and deacons.
7. Provides pastoral leadership to Church ministries.

### **About FBC**

The mission of the First Baptist Church of Ashland is “loving God, loving people, and making Him known.” We love Jesus and reach out with His love to all who attend. Teaching is from God’s Word, dress is casual, and our worship style is blended. Volunteers currently lead worship and we are fortunate to have many skilled musicians serving on our worship team.

The church was founded in 1877 and is affiliated with Church Ventures. We have approximately 50 members with a slightly higher attendance on Sunday mornings. An elected Elder’s board governs the church and oversees seven ministries (Worship, Equipping, Missions, Care, Administration, Facilities and Communication). Most ministries are led by a separate church deacon in support of the Elders.

Like many churches, FBC has struggled with membership and attendance through the pandemic and in conjunction with changes in pastorship. During this time a prayerful core membership has remained at FBC to continue its mission and prepare for the next steps determined by God.

Staff includes an administrative assistant, janitor and groundskeeper with many of the routine administration and maintenance tasks done or managed by volunteers. The annual budget is approximately 323K.

### **The Town**

Ashland, Oregon (pop. 21,000) is set in the foothills between two mountain ranges, on I-5 about 15 miles north of the California border. It is part of a county population of about 216,000 residents. The town’s population is predominately white, educated, middle to upper class, eclectically spiritual, environmentally conscious, and generally votes progressively.

Education is valued and supported and the K-12 school system is considered one of the best in the state. Post-secondary education is available through Rogue Community College and Southern Oregon University, a liberal arts university with about 6000 students.

Ashland is a popular tourist destination, welcoming over 300,000 visitors annually. There are a multitude of restaurants, wineries, art galleries, and theaters (including the award-winning Oregon Shakespeare Festival). The city is known for its beautiful parks system including the nationally known Lithia Park near downtown Ashland. Other features of the city are a hospital, private airport, ski lodge, bike trails, YMCA, telecommunications system, gun & archery club, and many social services organizations. The surrounding area provides a variety of recreational opportunities such as boating, biking, white-water rafting, fishing, hiking, and cross-country and downhill skiing.

To apply for this position, complete the application on the link below:

[Placement Form \(churchventurenw.com\)](https://churchventurenw.com)

Code: VVxnEcUHGuvJHLSKNwDvNeBb

For additional information or questions call Mark Clayton at 541-625-3305.