

## OVERVIEW

The role of a Worship Director is to lead, develop, and foster a culture of worship at missio Dei: Falcon. Though this primarily happens on Sunday Mornings, the Worship Director will also have a role of caring for those that are on the music and audio/visual teams and continuing to promote a culture of worship between Sunday gatherings.

## LEADERSHIP CULTURE

All leaders at missio Dei: Falcon should demonstrate increasing “evidences of grace,” the public and private display that Jesus is working both in us and through us.

- **We see Jesus working in us** as we live out *our six priorities* (see website).
- **We see Jesus working through us** as we help others to live out our six priorities in a manner consistent with *our values* (see website).

## CORE RESPONSIBILITIES

- Creatively plan, develop, and implement all elements of the worship service (with the exception of preaching), in conjunction with, and under the direct supervision of, the Lead Pastor.
- Lead the worship service vocally and musically on a regular basis.
- Lead our church into a deeper understanding of, and appreciation for, the worship of Jesus in corporate gatherings and everyday life.
- Lead the worship team(s), including: the recruitment of new musicians, development of the musical skills of team members, and training and deployment of new worship leaders.
- Oversee the sound team, including the maintenance and purchasing of equipment.
- Own the vision for this area of ministry and seek its further development and maturation.

## ADDITIONAL CORE EXPECTATIONS

- Participation at all missio Dei: Falcon scheduled events (Newcomers’ lunches, outreach, special services, etc).
- Agreement with the missio Dei: Falcon Mission and Doctrine, and desire live out our Priorities as a Partner.

## CARE RESPONSIBILITIES

All directors at missio Dei seek to assist the elders in their general shepherding responsibilities:

- **Know** – Take time to know the “flock” by name (those on the worship & audio/visual teams), engage in relationship with individuals in the church, and care for the congregation as able.
- **Feed** – Invest in sharing the word of God through teaching in venues such as: leading worship through song, assisting with other Sunday morning assignments such as introducing communion, leading the call to worship, and possibly preaching (depending on abilities and experience).
- **Lead** – Being accountable to moving the church forward in our six priorities and doing so in a manner consistent with our values.
- **Protect** – Guard the health of the church in doctrine, mission, and values, especially in the context of worship and Sunday Morning gatherings.

## STRENGTHS AND COMPETENCIES

The ideal candidate will possess the following desired strengths and competencies:

- Humble and others-focused with a desire to serve and love members of the local church
- Ability to cast vision for worship team and corporate worship ministry
- Hard worker and self-starter who follows through on commitments
- High emotional intelligence with exceptional interpersonal communication and warmth, as well as an ability to connect with individuals from varying backgrounds
- Ability to take initiative and implement a program or project, see it to completion and evaluate its effectiveness

## EXPERIENCE, EXPECTATIONS, AND COMPENSATION

- **Character:** Commitment to and embodiment of the character qualifications of a Christian leader and recognized by the elders as a potential elder candidate (as taught in 1 Timothy 3:1-7 and Titus 1:5-9).
- **Experience:** 12 months of worship ministry in a local church setting (preferred, not required).
- **Call:** Senses the call to be a servant of a local church through use of musical and leadership abilities.
- **Alignment:** Theologically and philosophically aligned with the doctrinal distinctive of the Acts 29 church network and of missio: Dei Falcon.
- **Salary:** Generous part-time salary based on the experience, ability, and needs of the candidate.
- **Schedule:** Part-time work Sunday-Thursday plus occasional weekend responsibilities.
- **Vacation:** 2 Weeks.
- **Paid holidays:** 10 standard holidays per year.
- **Performance reviews:** This position will have reviews with the Lead Pastor and Elders quarterly.

**TO APPLY | Please send resumes to [info@missiodeifalcon.org](mailto:info@missiodeifalcon.org)**