

# Children's Discipleship Coordinator

## Performance Profile and Syllabus

### Major Duties and Responsibilities:

- Grow as a leader and shepherd
- Preschool and Elementary School Ministry Leadership and Oversight
- Assist in creating and execute Family Ministry Vision for the Children of FMCC

### Responsibility Detail #1: Grow as a leader and shepherd

- FMCC is a Jesus-ruled, Elder-led, Deacon-served, and Congregationally-responsible church family. Our Elders exist in interdependent plurality. As a leader's influence grows in the life of a church family it would be natural for this role to develop into an Elder/Pastor role. We believe this happens over time as relationships are established. The Pastoral residency is designed to assimilate a new leader into the life, mission, and vision of FMCC. The focus is on the development of the individual in their role focusing on building influence through character, competency, credibility, and chemistry. (Syllabus Below)
  - Pursue elders for discipleship and development as a shepherd, leader, and pastor
  - Make sure you and your wife have a couple that is able to invest in your relationship.
  - Lead/Participate in a community group

### Responsibility Detail #2: Preschool and Elementary School Ministry Leadership and Oversight

- Coordinate and Manage Pre-School and Elementary school Ministries
  - Recruit, equip, train, and empower volunteers to disciple children
- Create systems and processes that are scalable all the while creating an infrastructure for future growth
- Help create curriculum and lesson plans for preschool and Elementary age children.

### Responsibility Detail #3: Help create and execute Family Ministry Vision for the Children of FMCC

- Meet regularly with Family Discipleship Team to help create vision for the direction of kids ministry.
- Execute Vision set out by the Family Discipleship team specifically for the children of FMCC

### Salary and Time Requirements:

- Part-time: \$13,000 a year
  - 15-20 Hours a week - Full-time Potential
  - No Benefits or PTO

### Evaluation and Training:

- Weekly Staff Meetings with family ministry
- Monthly Meeting with Supervisor, Jose Santana

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Leader Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Elder Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Date in Affect: \_\_\_\_\_ Date Last Reviewed: \_\_\_\_\_