

Pastoral Resident
Overseeing Children's Discipleship, Community Groups, and Outreach
Performance Profile and Syllabus

Major Duties and Responsibilities:

- Grow as a leader and shepherd
- Preschool and Elementary School Discipleship Leadership and Oversight
- Community Group Oversight
- Outreach

Responsibility Detail #1: Grow as a leader and shepherd

- FMCC is a Jesus-ruled, Elder-led, Deacon-served, and Congregationally-responsible church family. Our Elders exist in interdependent plurality. As a leader's influence grows in the life of a church family it would be natural for this role to develop into an Elder/Pastor role. We believe this happens over time as relationships are established. The Pastoral residency is designed to assimilate a new leader into the life, mission, and vision of FMCC. The focus is on the development of the individual in their role focusing on building influence through character, competency, credibility, and chemistry. (Syllabus Below)
 - Pursue elders for discipleship and development as a shepherd, leader, and pastor
 - Make sure you and your wife have a couple that is able to invest in your relationship.
 - Lead/Participate in a community group

Responsibility Detail #2: Preschool and Elementary School Ministry Leadership and Oversight

- Coordinate and Manage Pre-School and Elementary school Ministries
 - Recruit, equip, train, and empower volunteers to disciple children
- Manage Babysitters (Hire, fire, payroll)
- Create systems and processes that are scalable all the while creating an infrastructure for future growth
- Help create curriculum and lesson plans for preschool and Elementary age children.
- Meet regularly with Family Discipleship Team to help create vision for the direction of kids ministry.
- Execute Vision set out by the Family Discipleship team specifically for the children of FMCC

Responsibility Detail #3: Community Group Oversight

- Help organize and oversee community groups
- Raise up and train leaders to lead community groups

Responsibility Detail #4: Outreach

- Oversee community partners, community outreach, mission partnerships, and church partnerships.

Salary and Time Requirements:

- Full-time: \$48,000 (Year 1: Resident raises \$24,000)
 - 40 Hours PTO, 40 Hours Vacation
 - No insurance at this time

Syllabus:

- Now until Start:
 - Dangerous Calling by Paul Tripp (Both Husband and Wife)
 - Finish all Voice Videos (Both Husband and Wife)
 - Communication Code Training (Both Husband and Wife)
- Syllabus List
 - 5 Solas - <https://www.desiringgod.org/series/are-the-five-solas-in-the-bible>
 - Giant - 100x Toolkit
 - Articles - Living in Biblical Community
 - <https://www.thegospelcoalition.org/article/whatever-happened-to-community/>
 - <https://www.desiringgod.org/articles/community-conquers-culture>
 - The Freedom of Self-Forgetfulness by Tim Keller

- Submission To Authority
 - Hebrews 13:17; Ephesians 5:18–21; 1 Pet. 5:2–3; Romans 12:9; Romans 15:1–2
 - <https://www.thegospelcoalition.org/blogs/jared-c-wilson/submit-one-another/>
- Letters to the Church by Francis Chan
- The Doctrines of Grace by J.M. Boice
- Forgotten God by Francis Chan
- I am a Church Member by Rainer
- Deacons by Smethurst
- Church Elders by Rinne
- Practicing the Power by Sam Storms
- The Beginner’s Guide to Spiritual Gifts by Sam Storms

Evaluation and Training:

- Weekly Staff Meetings with Pastoral Residents
- Weekly Meeting with Supervisor, Bill Vecchio

Under federal and state law, Fort Myers Community Church has the right to terminate the employment relationship at any time, with or without cause or advance notice, and an associate may resign at any time. This employment "at-will" relationship will remain in effect throughout employment with Fort Myers Community Church. This employment "at-will" relationship may not be modified by any form of oral implied agreement. No Church leader, supervisor or representative has the authority to alter this relationship to create an oral or implied contract for and / or guarantee of continued employment.

Leader Signature: _____ Date: _____

Elder Signature: _____ Date: _____

Date in Affect: _____ Date Last Reviewed: _____