

INTRODUCTION

Calvary Baptist Church

Pastor for Family Discipleship

Calvary Baptist Church is a growing congregation with a vision to see the Gospel expand in the city of St. John's metro area and throughout the Province of Newfoundland and Labrador. The church is in the Reformed, complementarian tradition and was formed in 1993 when a group of families sought to plant a new church in the city. After outgrowing the church's original building purchased in 1993, we moved into rented facilities in 2017 and have seen continued growth. The church community now numbers nearly 180 people with regular church attendance of 120.

Children's ministry has been an important focus of the church since it was formed. A unique connection with Children Desiring God (now Truth78 Ministries) helped to enrich our existing focus on children and family ministry during the early 2000's. Our desire for faithful discipleship extended to the next generation throughout our ministry.

Coinciding with the growth in our ministry and the move to a new location, was the establishment of Mile One Mission, a church planting network created meet the unique needs of ministry in Newfoundland and Labrador. Calvary Baptist Church is a strategic church planting hub, with a goal of providing financial and logistical support towards a long-term strategy of leadership development and church planting.

Our doctrinal statement can be found here. Our church also endorses the Chicago Statement on Biblical Inerrancy and the Danvers Statement on Biblical Manhood and Womanhood. We are affiliated with the Canadian National Baptist Convention and the Convention of Baptists of Atlantic Canada.

As our ministry expands, we are seeking to add a full-time vocational Elder with responsibility for Family Discipleship. As described in the attached job description, this position would involve both vision casting for family ministry and hands-on ministry with parents, children, and youth. The role would be focused on the ministry of Calvary Baptist Church but would also be involved in supporting family discipleship in church plants in the Mile One Mission network.

VISION

The Pastor for Family Discipleship shall earnestly seek to spread a passion for the supremacy of God in all things for the joy of all peoples through Jesus Christ for the joy of the next generations by providing leadership for Family Discipleship in the hope that the children and youth of Calvary Baptist Church will

- grow in Christ and in spiritual maturity
- be firmly established in faith and doctrine
- discover, develop and fruitfully use their gifts
- passionately embrace and pursue a God-centered vision for their lives
- meaningfully engage in worship, study, prayer, and ministry
- apply a robust and biblical vision for manhood and womanhood

- live courageously in the world even under pressure to conform
- thoughtfully and effectively engage the culture for the sake of the Gospel

EXPECTATIONS

- He will manifest the spiritual and character qualifications of elder as found in 1 Timothy 3:1–7 and Titus 1:6–9 and to exhibit the fruit of the Spirit as found in Galatians 5:22
- He will be expected to faithfully perform his duties in a way that honors Christ and is an example to the people that he serves.
- He will sustain a vital, growing relationship with the Lord through personal and corporate worship, study of God's Word, and prayer.
- He will seek to maintain and grow in the applicable character qualities of an elder as outlined in 1 Timothy 3:1-7; Titus 1:5-9
- He will view this work as ministry to be done in the power of the Holy Spirit, undergirded with prayer, guided by the scriptures, and manifesting the character of Christ for the glory of God.
- His family life will be a positive example to the people that he serves.
- He will carry out duties with total honesty and integrity.

MINISTRY EXPERIENCE & EDUCATION

- M.Div including courses in family ministry would be an asset, a Bachelor's degree in theology/ministry and relevant experience will be considered.
- Ideally ten years of pastoral experience.
- Passion for family ministry is required; previous ministry roles in family or youth/children's ministry would be an asset.

RESPONSIBILITIES

- Maintain regular office hours and availability for general pastoral responsibilities
- Faithfully attend staff meetings, prayer meetings and other department and all-church events as assigned.
- Be available for participating and leading in Sunday services or other Church gatherings.
- Maintain good communication, cooperation, and coordination with all staff and ministries of the church.
- Cooperate with and be a support for M1M churches in youth, children, and family discipleship.
- Regular preaching responsibilities on a rotating basis with other Elders.
- Along with the rest of the elders, assist in providing pastoral care and support for the congregation with particular attention given to the parents, young people, and youth/children's ministry volunteers.
- Other pastoral duties as assigned.

Vision Implementation

- Facilitate the on-going development and implementation of a consistent theology, vision, and philosophy of ministry for parenting and the discipleship of children and youth. In pursuing the vision for Family Ministry, the Pastor for Family Discipleship will focus on three main areas.
 1. Inspire and equip parents in discipleship of their children.
 - Empower and assist parents in the responsibility of training, nurturing the faith and the disciplining of their children.
 - Mobilize a team of gifted lay leaders to equip parents for instructing their children in the faith and preparing them for adulthood
 - Oversee the preparation of parents for the dedication of their children
 - Employ strategies that inspire parents for intentional biblical teaching and worship in the home.
 - Strengthen the partnership between the church and parents to nurture the faith of children and youth.
 - Counselling and training for parents.
 2. Integration of Family Discipleship vision throughout the ministries of the church
 - Develop warm relationships, mentoring opportunities and shared ministry between youth and the congregation.
 - Implement and support efforts to prepare young people for active participation in the life and mission of the local church.
 - Develop, implement and oversee strategies to effectively communicate the family discipleship vision and philosophy of ministry to Calvary leadership, staff, parents and young people. Ensure that ministries of the church are consistent with the vision for Family Discipleship
 - Mobilize church & parents for praying vision-inspired prayers for the next generation.
 3. Ministry to Children & Youth
 - Oversee the development and strategies and programs for children and youth discipleship. Provide instruction young people in the basic doctrines and practices of the church including baptism, membership, and the Lord's Supper.
 - Oversee training and development for teachers and other volunteers in children and youth ministry.
 - Develop and implement strategies that encourage the development of our young people toward biblical vision for manhood and womanhood
 - Faithfully seek evangelistic opportunities in order to win children, youth, and parents to Christ.
 - Maintain timely and accurate communication with parents, staff, and volunteers concerning family and youth ministry
 - Plan and develop activities, studies, and fellowships targeted upon youth and their walk with Christ in partnership with parents

- Provide counselling/mentoring for youth in partnership with parents, including by invest time with youth in their everyday life (school lunches, attend games, concerts, activities, organize Bible studies, etc.)
- Plan, organize, and participate in local/global mission opportunities, retreats, camps, etc. for family and/or youth, including through intergenerational missions opportunities.

CONTACT US

If you are interested in applying for the position of Pastor for Family Discipleship, please send the following information steve@calvarybaptistnl.ca.

- Resume
- Brief personal biographical sketch
- Statement of faith
- Sermon recording or link to sermon recordings

In addition, please provide a brief philosophy of family ministry which describes why you are passionate about family discipleship and your experience with family ministry and/or youth/children's ministry.