

Grace Church Lead Pastor Job Description

Grace Church of Ovilla, Ovilla, TX | www.gracechurchdfw.org | 972-617-0429

Description

The lead pastor is an elder-qualified man, with a thriving personal walk with the Lord. He is fluent in the gospel and enjoys strong personal relationships, starting with his family (if any). He is approachable and enjoys working in a team environment with the other elders, support staff and church congregants. He has a heart for the lost, with a strong desire for making mature disciples of Christ.

Qualifications

Prior to joining GCO's staff, the pastor should:

- Be elder-qualified as listed in 1st Timothy 3.
- Be a person who knows and believes in the gospel and is committed to Grace Church.
- Has practical experience in preaching and teaching, although not necessarily as a senior pastor of another church.
- Feels called to participate in the church's mission to make disciples.
- Be humble, teachable, and open to evaluation.
- Be in general agreement with GCO's statement of faith and teaching, as summarized [here](#) (details to be provided during interview process).

General Responsibilities

Responsibilities include:

- Planning the sermon calendar and preaching approximately 80% of the year; sharing preaching responsibilities with the other GCO elders on the teaching team for the other 20%.
- Pastoral counseling, making referrals as necessary to local Christian counseling center.
- Discipling other men and participating in leadership development of future GCO elders and deacons.
- Establishing priorities and responsibilities for GCO church staff and ministry volunteers in conjunction with the elders.

Other Expectations

Expectations include:

- A reasonable accessibility to congregants.
- A willingness to work alongside other elders, staff members, and servant (volunteer) team leaders, a/k/a "a team player."

Term of Service

There is no set term of service.

Compensation

Compensation based on experience and education.

Education Requirements

Must have an M.Div. or an equivalent degree from a doctrinally reputable seminary or Bible college; or alternatively, must possess significant prior experience in comparable role.

Background

Planted in 1998, [Grace Church](#) is a non-denominational Bible church in North Ellis County, TX and a member of the Acts29 network. Grace Church exists to make disciples of Jesus Christ by his grace for his glory. We believe that this mission is at the heart of everything we are and everything we do as a church. It is our hope that the world sees Jesus through the way we serve others and speak about the gospel. Jesus calls us to be ministers of reconciliation, a calling we desire to fulfill as we beckon people to be reconciled to God. As this happens, we believe that God will be glorified and his greatness will be made known to all.

At GCO, the senior pastor will continue to lead the members in manifesting the life of Jesus. Specifically, GCO offers a worship service each Sunday with nursery, several discipleship classes for adults, youth, and children, as well as children's church during worship. There are also weekly ministries for men, women, youth and children of all ages, with an emphasis on missions and outreach opportunities.

GCO's average attendance for 2022 was 220. The pastor will lead a team that includes a full-time discipleship pastor, a full-time worship and youth pastor, and a full-time church administrator. In addition, GCO employs a part-time children's ministry coordinator, an hourly website coordinator, an hourly bookkeeper, and volunteer receptionist.

Ovilla has a median age of 37, median household income of \$85,000, and median house value of \$220,000. Beyond Ovilla, GCO is within five miles of Red Oak, Glenn Heights, Oak Leaf and DeSoto, and within 10 miles of Cedar Hill, Midlothian, Duncanville and Lancaster. Grace Church is 13 miles north of downtown Waxahachie, and 22 miles south of downtown Dallas.

I, _____, agree to the qualifications, responsibilities, and the requirements of the [Title] position at Grace Church of Ovilla (GCO).

[Title] Signature Date

Senior Pastor's Signature Date