



Kids Minister: East Vancouver

Reports To: Executive Pastor of Ministries

OUR MISSION:

Northwest Gospel Church exists to glorify God as a family of faith being saved by His grace. We live this out as a staff by striving to equip the church to be the Church.

POSITION SUMMARY:

At Northwest Gospel Church, our family life ministries exist to equip the community of faith to pass on the faith. This Kids Minister will play a vital role in this equipping, coming alongside parents, our other Kids Minister, and our volunteer team to see our children grow in their understanding of the gospel. With discipleship at the forefront, this minister will oversee the areas of kids communication, strategy, leader development, and play a major role in the Sunday and Wednesday kids gatherings.

OVERVIEW OF NGC:

Northwest Gospel Church is a multi-location church in the north suburbs of the Portland Metro Area. As stated above, NGC exists to glorify God as a family of faith being saved by His grace. In order to live out this mission statement, we've identified six pillars that make up the foundation of NGC:

The Bible: We submit to the Bible as the sole authority for faith and practice.

Salvation: We believe that salvation is the sovereign work of God.

The Church: We submit to God's design for the church.

Community: We don't believe the Christian life can be lived alone.

The Mission: We engage the mission of God in response to God's mission in our lives.

Gospel Trust: We equip the community of faith to pass on the faith.

In everything we do, we strive to live out of these six pillars.

As a church staff, we see Ephesians 4 as our primary job description, "to equip the saints for the work of ministry, for building up the body of Christ." As leaders at NGC, we are not primarily "doers" of ministry, but "equippers" of ministry. You should see this play out in every Minister and Pastor role at Northwest Gospel Church.

OVERVIEW OF DISCOVERY KIDS:

Every week at NGC, families come from all over Clark County to hear the Bible preached, and over 120 elementary age kids come together to hear the gospel in a way they can understand. Most churches would say that the creation and execution of this time falls on the shoulders of the Kids Ministers, and while that's partially true, being a Kids Minister at NGC is so much more than that. As you'll read below, this job is so much more than simply making sure Sunday morning happens. It's about equipping parents to be able to disciple their kids, and it's about training and equipping volunteers to disciple the children in this church family. Currently, the DK team includes one full time Kids Minister, one part-time Kids Assistant, and a volunteer team made up of 63 passionate people who long to see the kids of NGC grow in their faith. This is a new position, and will not be replacing any current staff member.

DESIRED PROFILE:

Because this is a new position that will come alongside our current team, there are specific needs that we are currently trying to address. Here is a quick sketch of the kind of person we believe will thrive in this role:

- A Christian who has a strong passion for biblical truth
- A solid communicator who thrives in front of a crowd and with a pen in hand
- An enthusiastic team builder who loves to recruit, train, and equip volunteers
- An organized strategist who loves building and executing systems
- A flexible team player who rolls with the punches, values the contributions of others, and loves bringing their skills to the table in an approachable way

ROLES & RESPONSIBILITIES:

As a Kids Minister at NGC, you will wear the following hats:

1. Communications Lead

1. In this role, communication is so vital to success. The person who will thrive loves figuring out the best way to say something, knowing that clarity is key. They'll love the written word and verbal communication, and this will show as they dive into:

1. Teaching

1. Sunday morning Discovery Kids gatherings
2. Seasonal Wednesday night Discovery Kids Live programming
3. Parent Discipleship Training
 1. Periodic in-person trainings
 2. Regular digital communication

2. Written

1. Regular communication with parents and volunteers about not only what is happening, but more importantly, why we do what we do

2. Developer of Leaders

1. As stated above, the Ministry Team at NGC doesn't simply exist to *do* ministry, but to *equip* those who are NGC to do the work of ministry. The person who will thrive in this role will regularly be developing leaders in Kids Ministry, whether that be training a new teacher or working with a nursery volunteer. This includes:

1. Recruiting

1. NGC is filled with Christians who are looking to find their purpose and place. This Kids Minister will work alongside the rest of the Discovery

Kids team to identify and recruit those who would love to help see our kids disciplined.

2. Training

1. After recruitment, the training and equipping of volunteers is vital to their success and the discipleship of both the volunteer and our children. This role will be a major part of the equipping process.

3. Care

1. We love our volunteers, and want to care for them in real and practical ways. Our Kids Ministers spend time with, pray for, and love our volunteers.

3. Organizational Strategist

1. Right now, Discovery Kids is in a major season of growth, and this season has exposed the need for new systems and levels of organization. The person who will thrive in this role will create and maintain systems for:
 1. Volunteer engagement
 2. Event management
 3. Parent discipleship & equipping
 4. Sunday morning processes

4. Weekly Gathering Leader

1. One of the primary places that this Kids Minister will live out each of the roles and responsibilities above is in the context of our weekly gatherings. Primary responsibilities will vary week to week, but will include:
 1. Large group teaching
 2. Discovery Kids volunteer oversight & engagement
 3. Nursery team volunteer oversight & engagement

JOB PROGRESS METRICS:

These are clear and tangible ways that you can assess your progress in your job. You'll notice these metrics are related to the most important parts of your job (the people you're impacting) and are areas that you directly influence on a weekly and monthly basis.

- Quality and consistency of communication
- Number of connections with potential Kid's volunteers
- Number of newly equipped and developed Kid's leaders
- Quality and execution of systems created and maintained
- Was I visible on Sunday?
- Were the Kid's gatherings successfully planned and executed through my team?

HOW TO APPLY:

Please apply at nwgospel.com/jobs