

# WASILLABIBLECHURCH

CHRIST • SCRIPTURE • PRAYER • AUTHENTICITY • COMMUNITY

## Youth Minister

## Hire Packet



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Dear Applicant:

Greetings. We are happy that you are considering the opportunity to join the team of staff here at Wasilla Bible Church (WBC). We are always excited to walk through the hire process of bringing new team members on. Watching the Lord grow and direct the team of workers here in the church is a humbling process. Through the years we have watched team members come and go, all directed and placed by our Lord.

Our prayer throughout this process, as you consider this opportunity, is that the Lord would raise up a team dedicated to excellence in support of His ministry of making disciples through this body of believers at WBC.

May you prayerfully consider the direction the Lord would have you go. If you so choose to knock on this door please review the enclosed job description, core commitments, and statement of faith below as these will be your guiding objectives if you are selected to be a part of this team. Please submit your resume, signed statement of faith, core commitments, and two completed reference forms attached below. The application submission deadline is set for May 7<sup>th</sup>.

Thank you for your consideration to become part of this team at WBC. To submit your application, or if you have any questions as you consider this position, please email [sarah.beaudry@wasillabible.org](mailto:sarah.beaudry@wasillabible.org) or call direct at (907) 376-2176. We look forward to walking through this process with you.

May the Lord guide this process for the good of all involved, the building up of His church, and His glory made known both locally and globally through His church.

Respectfully,  
Jake Davies



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## Location, Church, and Ministry Overview

Wasilla Bible Church (WBC) is an established church located in Wasilla Alaska. Wasilla is approximately an hour drive north of the largest and most populated city in Alaska, Anchorage. Wasilla sits within the Matanuska-Susitna Borough that is made up of other towns, including Sutton, Palmer, Big Lake, Huston, Willow, and Talkeetna. This area is roughly the size of West Virginia and is home to just over 100,000 people spread throughout.

WBC has been gathered and serving in this area for just under 50 years. We gather on Sunday with a worship attendance of approximately 650 adults and 200 kids/students. As an established church our demographics range from toddlers to seniors with the bulk of the church made up of families with kids. The culture at WBC is one of faithfulness and consistency as we endeavor to encourage lives of witness lived out individually, congregationally, and in partnership with other churches to further the praise of Jesus by making disciples.

WBC Youth Ministry is made up of approximately 120 students and 50 leaders. The Youth Ministry is built around establishing Godward relationships with adult leaders and students together. The core of the Ministry is focused on leaders gathered in grade specific small groups and Lord willing, moving up each year together to build strong relationships together with all. Summers in youth ministry are marked by adjusted mid-week gatherings and grade specific trips. The culture of WBC youth ministries is relational. Through these established relationships the youth ministry seeks to grow students in their understanding and obedience to live out the Word of God in their lives.

On the next pages you will find the standard ministry plans for both Youth Ministry and Young Adult Ministry that informs the Youth Minister job description. Thank you for your thoughtful consideration as you consider this position.



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## Youth Ministry

### **Purpose:**

To disciple youth to love and follow Jesus in the context of a family of faith.

### **Directional Verse:**

Therefore, prepare your minds for action; be self-controlled; set your hope fully on the grace to be given you when Jesus Christ is revealed. As obedient children, do not conform to the evil desires you had when you lived in ignorance. But just as he who called you is holy, so be holy in all you do... (1Pe. 1:13-15)

### **Simple Quality Commitments:**

#### *For youth, but not just about youth*

Every aspect will be developed with youth in mind: discipling them through the circumstances in which they find themselves and providing them with opportunities to lead others. However, everything in this ministry will be, ultimately, about guiding youth to follow Jesus.

#### *Relationships over programs*

The ministry will always focus on Christ-centered, Godward relationships, not on running programs. Any and all ministry programs will be structured to support these relationships.

#### *Practical application of Scripture*

Every aspect of the ministry will be structured to relationally encourage youth as they learn to discuss, understand, and live out Scripture together. (2Ti. 3:16-17)

#### *Intergenerational discipleship*

The ministry will provide a structure that encourages youth to be disciplined by the older generation and to likewise disciple the younger generation.

#### *Qualified lay leaders*

The lay leaders who disciple youth will, themselves, be mature, godly, trained disciples who are members of our family of faith.

### **Standard Ministry Operations:**

#### *Sunday Engagement*

- To encourage and facilitate engagement in Sunday worship participation and service opportunities alongside adults.
- Middle school Sunday school



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## *Wednesday Youth Group*

- Through the school year provide a weekly structure where youth will engage in small group time together in Prayer, Word, and in Relationship with others.

## *Summer Trips/Activities*

- Provide grade specific trips/activities from 6<sup>th</sup> - 12<sup>th</sup> grade that focus on spiritual growth and relational connection.

## *Youth Leader Development*

- Equip, encourage, and engage volunteer leaders to disciple their small groups of youth together.



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## Young Adults

### **Purpose:**

To shepherd young adults/college students ages 18 to 23 as they transition into adulthood.

### **Directional Verse:**

Him we proclaim, warning everyone and teaching everyone with all wisdom, that we may present everyone mature in Christ. (Col. 1:28)

### **Simple Quality Commitments:**

#### *For young adults, but not just about young adults*

Every aspect will be developed with young adults in mind: discipling them through the circumstances in which they find themselves and providing them with opportunities to lead others. However, everything in this ministry will be, ultimately, about guiding young adults to follow Jesus.

#### *Relationships over programs*

The ministry will always focus on Christ-centered, Godward relationships, not on running programs. Any and all ministry programs will be structured to support these relationships.

#### *Integration with the church*

The ministry will equip and encourage young adults to engage fully in the ministry and life of the church.



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## Youth Minister Job Description

### Purpose:

The Youth Minister will train volunteers to disciple youth (6<sup>th</sup> grade through the late 20's) to know, love and serve Jesus Christ above all else.

### Relationships:

- Supervised by and reports to the Senior Pastor.
- Partners with the Women's Youth Minister
- Partners with other ministry heads to develop a cohesive, integrated ministry within WBC.
- Supervises and supports ministry volunteers in the Youth and Young Adults Ministries, with an emphasis on the male volunteers.
- Youth Ministry point-of-contact for the congregation.

### General Responsibilities:

- Identify, encourage, equip, and engage volunteers in the discipleship of the young men and women of WBC.
- Assist in developing and implementing ministry vision, design, and curriculum that supports the discipleship of youth and young adults in alignment with the wider ministries of WBC.
- Partner with the Women's Youth Minister to develop and oversee the budgets for the Youth and Young Adults Ministries to effectively support the related Annual Ministry Plans.
- Coordinate and oversee administrative and logistical support for the Youth and Young Adults Ministries.
- Oversee biblical teaching for Youth and Young Adult Ministries and, if needed, coordinate supporting teachers.
- Conduct pastoral counseling for youth and young adults who need more assistance than volunteer leaders can provide.
- Assume an active role in volunteer recruiting at all levels.
- Develop ongoing relationships with the parents and families of youth in the Youth Ministry to support them in the discipleship of their children.

### Qualifications and Requirements:

- Demonstrate a Godward heart; continually seeking to know, love, and serve Jesus Christ.
- Share Wasilla Bible Church Core Commitments and Statement of Faith.
- Willing to run a simple quality ministry in line with WBC's ministry plan.
- Be gifted and passionate in mentoring volunteers who, in turn, disciple young men and women. (Not simply a leader, but a leader of leaders.)



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- Ability to manage multiple administrative projects and tasks in line with the Annual Ministry Plans for the WBC Youth Ministry and Young Adult Ministry.
- Prior Experience (or the ability and willingness to learn) the effective use of basic computer programs and office equipment.
- Theological training and experience that can ensure sound theology in areas of ministry responsibility.
- Previous successful experience and/or training in discipling young people and training and leading volunteers.
- Meet the biblical qualifications of Deacon/Minister as outlined in 1Ti. 3:8-13

## Time and Term:

- This position is intended to be a full-time career placement.
- A formal performance review will be conducted annually.
- Pay and benefits to be established and communicated in the interview process based on level of experience of applicant.



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## WBC CORE COMMITMENTS

### **The Centrality of Christ**

By God's grace everything in the life of this church will revolve around the reality of Jesus Christ - who He is, what He has done, what He is doing, and what He will do. In the words of the early Church "He is Lord" and will be recognized as such in this church with an absolute allegiance that lifts Him above all others in our hearts, in our homes, and in our congregation. It is His commands that we will obey, His warnings that we will heed, and His promises that we will hold. In every endeavor we will rely upon His power, cherish His presence, and honor His name. We will, in sum, love Him. (John 14:6)

### **The Authority of Scripture**

In order to experience and enjoy the centrality of Christ in our congregational life, we will submit to the authority of the Scriptures. They will be the foundational source of information and direction guiding our exploration of Christ's reality. The Bible will be used to determine our doctrine, to shape our practice, and even, when needed to settle our differences with the conviction that it is the very Word of God. In all the confusion of varied opinions and above all the claims of religious authority we will hold to the scriptures as the Truth for both faith and practice. In them God has spoken and to them we will listen. (2 Tim. 3:16, 17)

### **The Priority of Prayer**

We will devote ourselves to prayer. In everything we will turn our hearts God-ward and make our requests known with a bold confidence in our Lord's promise that "everyone who asks receives; and he who seeks, finds; and to him who knocks, it will be opened." We will work with painstaking diligence and unrelenting perseverance at the full pursuit of that promise for God's good in our lives and in the lives of those around us. Because there is so much that we cannot do and so much that He will do we will meet every desperate need, every heavy burden, every anxious worry and every deep desire with prayer. In all things we take it that our first task for God is to ask God. (Col. 4:2)

### **Authenticity in our Spiritual Life**

We are not here to pretend. We desire a real and genuine relationship with God and we will settle for nothing less. We recognize that means that we must be real and genuine in all our life toward God. As Jesus put it, "true worshipers will worship in spirit and truth, for such people the Father seeks to be his worshipers." We are committed to being such people and will heed our Lord's call to guard ourselves against all forms of hypocrisy. For us it is a simple matter: we want to live the full reality Jesus made known and there is only one way to really do that - and that is to live it from the heart. At a time when it is extremely hard to live authenticity and yet very easy to look authentic, we choose the hard course. We will live the God-ward life without pretense or we will not live it at all. (John 4:24)

### **Community in our Congregational Life**

We will serve Christ together. We will practice the "one anothers" of Christian Fellowship. We will pray for one another, we will encourage one another, we will serve one another, even, if need be, we will admonish one another, and above all we will love one another. We believe in the reality and mystery of the Church as Christ's body. We all are actually one with each of us individually and differently gifted for the good of all. We recognize that by God's purpose and design the only way for us to grow personally and congregationally is to grow together. The promise in that reality is that as each does their part we will all become more like Christ. Toward that end we will each do our part for the good of all. (John 13:34, 35)



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## WBC STATEMENT OF FAITH

We believe in the Bible as the only inspired inerrant written Word of God authoritative for faith and practice. (2 Tim 3:16, 17; Heb 6:12; 2Pt 1:19, 20)

We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit; Who is the creator and sustainer of all things and worthy of our worship and praise. (Mt 28:19; Gen 1:1,2; Jn 1:1-3; Col 1:15-17; Heb 1:1-3)

We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death for our sins by His shed blood on the cross, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal visible return in power and glory. (Jn 1:1-18; Lk 1:26-35; Rom 3:24,25; 1 Pet 2:24; Jn 11:1-45; 14:1-3; Acts 1:1; Heb 6:14,15; 7:26; 9:11-14; Rev 19:11-16)

We believe that based upon Christ's death for the salvation of lost and sinful people, regeneration by the Holy Spirit is absolutely essential. We believe that all people are lost and without God in their natural state; but by the grace of God those who exercise genuine faith in the Lord Jesus Christ are saved - justified, baptized into his death and born again, from above, by the Holy Spirit. (Jn 1:12, 13; 3:1-21; Rom 3:23,24; Eph 2:8,9; 1 Pet 1:23)

We believe in the present ministry of the Holy Spirit. By His indwelling the Christian is enabled to live a godly life, and is spiritually gifted for ministry to others. (Acts 2:1-4; 17-21 (cf. Joel 2:28-30); 1 Cor 6:19, 20; 12:7)

We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life to be forever with God, and they that remain lost unto the resurrection of judgment and damnation. (Mt 25:31-46; 1 Ths 4:13-18; 2 Ths 1:4-10; Rev 20:11-15; Jn 3:17-19)

We believe in the spiritual unity of believers in our Lord Jesus Christ, having been baptized into one body by the Holy Spirit. We believe in the responsibility of all believers to love and minister to one another. (1 Cor 12:13; Jn 13:1-17; 17:20-26; Eph 1:13-18; 1 Jn 4:7-11, 20-21)

We believe in our responsibility to be disciples of Christ, to love all people and to fulfill the Commission of Christ to go and make disciples of all nations by bearing witness of Christ through life and word in the power of the Holy Spirit. (Lk 9:23-26; Mt 22:36-40; 28:18-20; Acts 1:8; Rom 1:16)

I am committed to following Jesus Christ as my living Lord and Savior and can whole-heartedly affirm both the Core Commitments and Statement of Faith of Wasilla Bible Church with a clear conscience before God.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date



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## WASILLA BIBLE CHURCH REFERENCE FORM

This form is to be filled out by a pastor, professor, employer, professional or personal acquaintance. It should not be completed by a member of your immediate family. Please email, fax, or mail to the address at the bottom of this form.

Applicant's Name \_\_\_\_\_  
(Please print or type)

Please comment on each of the following areas: (Please feel free to attach additional comments.)

1. Length and nature of your relationship with the applicant
2. The applicant's character
3. The applicant's emotional stability
4. The applicant's relationships with others
5. The applicant's ability to set and achieve goals (What do you perceive the applicant's goals to be?)
6. The applicant's ability to communicate clearly



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7. The applicant's demonstrated and potential leadership abilities
  
8. The applicant's overall effectiveness and potential for ministry
  
9. What would you identify as the applicant's three most pertinent areas of strength?
  
10. As you evaluate the applicant's qualifications and potential for ministry, please check one of the following:

I do not recommend       I recommend  
 I recommend with reservation    I highly recommend

Signature	Date	Position		
Name (Please print)		Daytime Phone		
Mailing Address		City	State	Zip

Thank you for your assistance. We may call you for more information. Please return to the applicant or send to:

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5. The applicant's ability to set and achieve goals (What do you perceive the applicant's goals to be?)
6. The applicant's ability to communicate clearly
7. The applicant's demonstrated and potential leadership abilities



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8. The applicant's overall effectiveness and potential for ministry
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