



# REDEEMER KIDS DIRECTOR

## POSITION OVERVIEW AND PERSONAL PROFILE

<b>TITLE</b>	Redeemer Kids Director
<b>CLASSIFICATION</b>	PT, 20-25 Hrs/Wk (Average), Salaried
<b>MAIN OBJECTIVE</b>	Partner With and Equip Families to Make Disciples in the Home that Make Disciples in the World
<b>REPORTS TO</b>	Executive Pastor
<b>RELATES TO</b>	Lead Pastor, Elder Board, Deacons, Staff, and Key Ministry Leaders/ Directors

### POSITION SUMMARY

The Director is responsible for all aspects of Redeemer Kids that foster the spiritual growth and development of children ages birth through 5th grade. This includes, but is not limited to, the design and execution of Sunday morning programming, curriculum selection, volunteer recruitment/development, classroom management, and operational management necessary to ensure successful, continuously improving Sunday kid's ministry and periodic special events.

### KEY RESPONSIBILITIES

- Provide leadership, direction, and vision for all RK volunteers, programming, and events.
- Lead and develop a high-functioning volunteer leadership team in the operation of the ministry.
- Apply strong biblical standards and appropriate child development knowledge to best meet the needs of Redeemer's children in curriculum selection, programming, milestones, classroom organization, etc.
- Along with the leadership team, recruit, train, and deploy new volunteers.
- Provide a welcoming, safe, fun, creative, and engaging environment for children.



- Help ensure the overall operations of Sunday mornings are meeting all expectations.
- Maintain high standards of child-related safety and security.
- Distribute family-specific communication, updates, and resources.
- Equip parents to be the primary disciple makers in the lives of their children and provide resources, tools, and support in that endeavor.
- Communicate and advocate for the needs of the children's program to other staff and church leaders.
- Lead day-to-day and week-to-week operations of the ministry.
- Balance tasks and relational aspects of the role.
- Develop and oversee annual kids ministry budget.

### **PERSONAL PROFILE**

- Robust love of Gospel Doctrine and Gospel Culture.
- Deeply committed to the mission, vision, strategy and culture of Redeemer Church.
- Agrees with and committed to the five Acts 29 distinctives (can be found at <https://www.acts29.com/about-us/distinctives/>)
- Strong theologically, pastorally, and operationally.
- Be a high level leader who is able to get things done, catalyze and develop new leaders, and inspire others to get things done.
- Extremely strong operationally, with a high attention to detail.
- Relationally "Warm."
- Flexible, driven, teachable, gracious.
- Ability to architect and implement processes, strategies, tactics and procedures across a wide variety of ministry categories.
- Love of serving and desire to do whatever is needed to advance the mission of the church.
- Ability to connect with both kids and adults.