



WORSHIP AND ARTS MINISTER

GOAL

To lead Redeemer Church in developing Gospel-centered corporate worship through the arts that leads our people to live out all of life redeemed by the life, death and resurrection of Jesus Christ.

JOB RESPONSIBILITIES

Worship Director

- + Lead worship regularly for Sunday gatherings (30-40 times per year)
- + Curate worship songs, prayers, readings, etc. To be used in worship gatherings
- + Plan, organize, oversee and direct Sunday morning gatherings alongside Pastor overseeing corporate gathering announcements/blurbs, sermon series)
- + Generate content related to worship ministry/services to be posted in various formats
- + Help drive plans for holidays and special services (Christmas Eve, Good Friday, Easter, Praise and Worship nights, etc.)
- + Recruit, lead, resource, and train for Worship Leaders/Musicians (Bands)
- + Continue personal study specific to areas of ministry (books, lectures, sermons, etc.)
- + Participate in or lead Regroup
- + Engage and practice personal spiritual health

Technical Ministry Director

- + Oversee maintenance of S/V equipment
- + Recruit, lead, resource, and train Podcast/Video/Lighting/Sound Teams
- + Stay up-to-date with technology trends and tools
- + Oversee maintenance of S/V equipment

- + Oversee weekly promotions and communication for church wide events and seasons of ministry.(announcements, social media, weekly email updates, video
- + Lead the development and engagement of the Sunday Morning Livestream
- + Develop workflow and training program for technical positions
- + Oversee all technical aspects as Sunday Morning Technical Director
- + Lead the Tech Team to serve and magnify the vision, values, and purpose of Sunday Morning Gathering
- + Take point on repair, purchasing, and development of Redeemer's sound, lighting, projection, livestream, and internet systems

Staff Leadership

- + Regular presence and involvement in worship gathering through welcome of guests, offering, communion, or other elements
- + Helping to generate/coordinate communication, leading, storytelling, and resourcing for church through web, social media, print, etc.
- + Collaborate with pastoral and staff team on events, projects, and initiatives through planning, execution, communication, and promotion
- + Engagement in staff offsite work trips, conferences, and training times
- + Maintain timely communications with other staff and volunteer leaders

Outreach and Partnership Ministry

- + Writing, recording, producing music for broader audience
- + Performing, networking with local music and arts scene
- + Write, record, and release worship music (develop marketing and distribution plan)
- + Cultivate space for artists to connect and contribute to the church in our city

JOB EXPECTATIONS

Reports to Andy McDonald – Lead Pastor

Hours – Full-Time (~ 40/50 per week)

- Sundays, Usually 8am-2pm, with occasional Lunchtime meetings/events
- 4 (flex) days per week in office (Tuesday, Wednesday, Thursday, + either Monday or Friday)
- Office hours adjusted (flex) for communicated outside creative endeavors, partnerships and events

- Weekly Staff Meeting attendance
- Maintain healthy sabbath rhythm (one 24 hour period per week with no availability)
- Scheduled nights and weekends as needed for rehearsals, events and leadership development as calendar is developed
- Includes flexibility for outside efforts to generate additional income (pre-approve for planning purposes)
- Includes flexibility for ongoing education at seminary (pre-approve for planning purposes)