



# ANCHOR CHURCH LEAD PASTOR POSITION



# WHO WE ARE

Our Story is rooted in God's faithfulness as we have seen Jesus' promise to build his church play out over and over again. Anchor Church came into existence three years ago when two church plants, Compass North and Compass South, merged together. Both of these churches were planted out of The Compass church and were part of a multisite church planting strategy to see our city encounter Jesus.

Pastor Luke Etelamaki planted The Compass North in 2014, and Cam Abbott planted The Compass South in the fall of 2018. In early 2020, Cam left the ministry, and the decision was made to merge these two congregations. These churches officially merged in March of 2020, right as Covid was starting.

Anchor Church is shaped by three key values: *Community*, *Gospel-centred*, and *Missional*.

**Community** is essential to who we are and how we grow as disciples of Jesus. Because of this, we put a large focus on our small group's ministry, along with relational activities.

**Gospel Centred.** At Anchor Church, we believe that the Bible teaches that we have been saved (justification), are being saved (sanctification), and will one day be saved (glorification). Because of these truths, we do not view the Gospel as merely the doorway to the Christian life but also the truth and power that equips us to turn from sin as we joyfully follow Jesus daily. The Gospel provides ongoing hope in our present lives and for our eternal lives to come.

**Missional.** We believe that God is a missionary God; God sent Jesus into our world to draw us near to Him. The local church is responsible for living as sent people and as ambassadors of Christ to bring the Gospel to the world around us. We believe that those who confess Christ as Lord must take up this missionary calling and see it lived out in all spheres of life.

---

# ANCHOR CHURCH PROFILE

## **Our Congregation**

Anchor Church is a growing community of Jesus followers comprised mainly of young families with young children. Although we have a few older members, our median age would be around 34. Throughout the university school year, we have a number of students from the U of R who call Anchor Church home and are actively involved in the life of our Church. We have an overflowing kids ministry each week as we have been blessed with a large group of kids, mostly aged ten and under.

## **Members**

At Anchor Church, we call our members "Partners." We do this because we value their partnership in the life and mission of Anchor Church. Although we are led by an Elder and leadership team, these teams are well informed by the partners of Anchor Church as they speak into the life of our church. We are thankful that a little over 50% of the adults who call Anchor home have also chosen to Partner with us.

## **Small Groups**

Small groups are an essential part of Anchor Church's life. We are adding two more small groups for the fall to accompany our current groups at max capacity. Our groups help provide community, discipleship and service opportunities around our city.

## **Location.**

We currently rent one of the oldest churches in our city, St. Matthews. Sadly, we are in the process of looking for a new church home, as St. Matthews will be demolished at some point over the upcoming months. We are working at finalizing a new Sunday Gathering location for our church in May, with the hopes of moving in late June.







## OUR MINISTRY PARTNERS.

We currently have two significant ministry partnerships that we are beyond grateful for. These partners serve us as we seek to be a community of imperfect people being transformed by Jesus for the good of the city.



We are a member of the Saskatchewan Conference of Mennonite Brethren Churches. The SKMB provides support, networking, and more for our church and leaders. We are beyond grateful for them and their service to our church. As we look ahead, we are excited to continue partnering with them for gospel advancement here in Saskatchewan.



We believe that our city, province and nation need an influx of new churches in order for people to hear the good news of Jesus. Our story is one that has been written through the work of church planting as we have partnered with Acts 29 to plant our church. Acts 29 and its distinctives are helpful in understanding some of our DNA but, more than that, they help us work towards and invest in the mission of Jesus globally in addition to locally.



---

# OUR CITY

Regina is the capital city of Saskatchewan and the second largest in our province. Regina has a population of 249,432 and is growing. It is also home to the University of Regina, which sees students come from across Canada and the world to study. It is also home to the RCMP Depot and the Saskatchewan Roughriders CFL football team.

This growing city has many amazing coffee shops, restaurants, breweries, and shops. It's a great place to live, either in the city or on an acreage on the outskirts of the city or in a small community minutes away.

Regina is a fabulous place to raise a family. The large majority of the city features quiet and safe residential areas that are close to elementary schools, amenities, parks and community centres.

With ample sports programs and activities for kids of all ages to join— and only a 20-minute drive to any activity within the city—it sets the right building blocks in place to enjoy a relaxed, positive living experience for the entire family!

Regina is home to a growing hub of education, training, and research institutions. The University of Regina, Saskatchewan Polytechnic, and Innovation Place provide opportunity for partnerships, intellectual growth, and cross-specialty communication

- The average cost to buy a house in Regina is \$361,600. It is one of the more affordable places to buy a house in all of Canada. It is also very affordable for families.
- According to Statistics Canada, 27.1% of Regina's population has no religious affiliation. The religious community is 67.9% Christian, 1.9% Muslim, 0.8% Hindu, 0.5% Sikh, 0.5% Indigenous Spirituality and 0.2% Jewish. The most common Christian denominations are Protestant at 41.5% of the total population, Roman Catholic at 32%, and Eastern Orthodox at 1.8%.
- Regina is the sunniest capital city in Canada. Regina is a four-season city that generally experiences warm springs and summers, pleasant falls, and cold, dry, winters. Average temperatures range from 23° Celsius in summer (73° Fahrenheit) to -1°C (12°F) in winter. (Though, in fairness, we should disclose that it can get a lot colder than the average...)





## **LEAD PASTOR JOB DESCRIPTION**

### **FULL TIME**

#### LEAD PASTOR POSITION

The Lead Pastor will be a man who meets the qualifications of an elder found in scripture. God will call this man to preach, gather, and equip the saints for ministry.

The ideal personality for this role would be someone comfortable in a city environment working with a church mostly made up of young families and college students. The Lead Pastor will work alongside current leadership teams to clarify, develop and execute a whole-church vision of making disciples whom Jesus is transforming for the good of the city. As the leader of the teaching team, he will serve a member of our teaching team, serving as the primary preaching voice at Anchor church while equipping and empowering other members of the teaching team. The lead pastor is comfortable with problem-solving and values teamwork.

#### QUALIFICATIONS

- A Gospel-centred preacher who combines expositional insight, theological knowledge, cultural awareness, and pastoral care. Can gather and shepherd the church through the pulpit.
- Meets the qualification for an elder found in 1 Timothy 3:1-7.
- Big-picture thinker who can see and understand the needs of the culture, congregation and how the church can grow to meet both.
- Desires to be part of a team, collaborating and learning from other strong leaders.
- Is excited about camaraderie, spiritual fellowship and larger kingdom impact, which is demonstrated by a willingness to work with other leaders.
- Loves people by listening, learning and understanding them.
- Energized by the potential for the church in the city of Regina.
- Has a heart and mind attuned to the lost, preaching, and pastoring with a passion for evangelism.
- Has a regular personal rhythm of prayer and listening to the Spirit to discern the Lord's heart, mind and direction.
- Has doctrinal, convictional, and cultural alignment with Anchor Church and our ministry partners (Acts 29 and SKMB).

## EDUCATION AND EXPERIENCE

- Post-secondary degree or diploma is not required; candidates with biblical studies experience are preferred.
- Biblical and theological aptitude and a strong desire for continued growth in those areas.
- A solid track record serving in a leadership position within the local church.
- Proven experience leading and developing others.
- Experience caring for and shepherding others.

## COMPENSATION PACKAGE

- Hours: Full-time (40 hours per week)
- Salary range: depending on experience.
- Four weeks Paid Time Off with a floating week between Christmas and New Year; Health insurance package that includes dental, prescriptions and vision; Defined contribution pension plan; Paid three-month sabbatical every five years.

## To Apply or for more information.

If you are interested in this position or would like more information, don't hesitate to get in touch with us at [info@anchorchurch.ca](mailto:info@anchorchurch.ca)

