

Purpose

The Middle School Director at the Fremont Campus will create and cultivate a community of students that seek to make disciples who make disciples who make much of Jesus. They will equip serve staff and parents to help students take next steps in their relationship with Jesus. The director will operate out of Gospel-centered authenticity and be a life-long learner. RESstudents is a movement for all students to Enjoy Grace, Embody Love, and Engage Culture.

Resonate Team Culture

- **Family**- We believe that we can only be effective in ministering to our body if we are ministering and caring for one another as brothers and sisters in Christ. We are not first co-workers; we are first the family of God
- **Servants** - Our team will adopt the posture of chief servants for our entire church. Because Christ came in the form of a servant to serve and not to rule, we long to obtain the character of our king and adopt the posture of servant to one another, other teams, and the church at large.
- **Equippers** - The chief objective and metric of our team is the development of disciples and leaders in the mission of God. The primary task of our team is cultivating disciples and leaders to the glory of God, regardless of the job function performed.
- **Excellent** - Both the people we serve and the work we do will reflect the magnificence of God and our desire to work with all our heart, and with all the urgency as unto the Lord and not to men.

Key Tasks and Responsibilities

Shepherd

- Responsible for the discipleship and pastoral care of students, parents, and serve staff in your ministry area.
- Responsible for implementing systems and rhythms of care for each aforementioned people group. .

Serve Staff

- Care for serve staff at the campus.
- Consistently communicate with serve staff at the campus location.
- Recruit serve staff and team leads not out of need but opportunity.
- Always building current serve staff teams as well as innovating new roles and opportunities for people to serve in the student ministry.

RESstudents at the Campus Level

- Oversee/Execute/Teach Wednesday night and Sunday Mornings.
- Contribute to setting strategy at the campus level for worship, small groups, and follow up with students and families.
- Be a clear, concise, and consistent teacher of the Bible.
- Engage students and serve staff on a weekly basis.

Student Connections and Next Steps

- First-time guest follow up: connecting with families and students, collecting info, and helping them take a next step in discipleship.
- Develop students to be sent into their schools.
- Attend and/or support school Christian clubs RESstudents partners with, sports games, and other events in efforts to partner with schools in our area.
- Implement plans to engage new students and to further invest in them.

Other Responsibilities

- Be present for both service times at the campus location for care, engaging families, and other student ministry needs.
- Partner with parents for discipleship at the campus location.
- Assist central services team in planning, ideation, and implementation of systems, momentum events, curriculum development, and new territory.

Key Environments

- Wednesday Nights
- Sunday Mornings
- All momentum events (camp, winter weekend, mission trips, etc).
- Student Ministry Team meetings and brainstorming
- Schools within a 5-10 mile radius of campus location.

What Success Looks Like

- Personally reflects Resonate's vision, mission, and team culture.
- A consistent increase in student engagement in discipleship is taking place.
- The Gospel is clearly understood and found to be beautiful by Middle School students and parents.
- Parents of Middle School students are more equipped to disciple their student.
- All gatherings are safe and effective environments for discipleship.

Qualifications

- Clear communicator, both verbally and written
- Ability to adapt to change
- Two years' experience working with students
- Ministry experience preferred
- Bible college or completed college degree helpful, but not required.

Time Requirements

This position is a full-time position (45+) reporting to the Student Ministry Director Sunday-Thursday with multiple student camps a year.