**West Side Church**
Staff Ministry Description 2023

**Worship Pastor**

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| **PURPOSE:** The Worship Pastor will be responsible to personally lead the congregational worship of West Side Church and to create a culture of discipleship and hospitality within the Sunday Morning Ministry teams (worship, coffee, ushers, and greeters). The Worship Pastor also supports the media and tech needs of the church and staff, through supervision of the Media Coordinator. |
| **Team Responsibilities** | **Individual Ministry Duties** |
| * Report to the PLT Designee.
* Participate as part of the PDC team (Pastors, Directors, and Coordinators).
* Oversee a team of leaders for the Worship and Hospitality ministries.
* Assign tasks to the Media Coordinator.

**Desired Strengths:*** A high view of God, His Word, and His worship.
* Exemplifies worship & hospitality.
* Loves people.
* Excellent ability to communicate across a wide range of demographics: *musicians, artists, techs, men and women, young and old, introverts and extroverts.*
* Relatable and approachable.
* Strong vocal ability.
* Creative and forward thinking.
* Flexible when working with teams and plans.
 | **Personal Spiritual Disciplines**1. Be devoted to the ministry of the word and prayer.
2. Maintain a healthy spiritual walk with Christ through daily prayer and devotions.
3. Maintain daily habits of prayer for the worship and hospitality ministries of West Side Church.

**Team Leader**1. Develop and disciple leaders in the Worship and Arts Team who will lead in the core-team, Sunday Worship, and media technologies.
2. Develop and disciple leaders in the Hospitality Team (coffee, ushers, and greeters,).
3. Promote the relational health of ministry servants through proper discipleship and spiritual care.
4. Manage the Worship Ministry and Content Creation Budget.

**Sunday Worship**1. Plan worship services with the PLT that align with the preaching calendar and the goals established in the Biblical Principles for Worship and Implementation Document.
2. Oversee the prayer, planning, and rehearsals of the worship teams to enable a spirit of worship in our services.
3. Lead congregational worship at least 40 weeks per year.
4. Oversee artistic expressions of congregational worship including appropriate decorations and set up of worship venues, drama, audio, and visual media, etc.

 **Hospitality**1. Create a culture of hospitality and discipleship with the hospitality ministries.
2. Equip the leaders of these ministries to disciple their teams.
3. Oversee the Sunday Morning hospitality ministries: coffee, ushers, and greeters.

**Technical Oversight (Through Media Coordinator)**1. Ensure that the technical equipment needed to run worship services, events, and a live stream are met in an excellent, sustainable, and reliable way.
2. Support & coordinate the media, music, and A/V needs of other ministries and staff within West Side Church.
3. Assume these responsibilities if Media Coordinator is unavailable.

**Video & Graphics Oversight (Through Media Coordinator)**1. Coordinate the process of creation of videos for worship services, announcements, testimonies, etc.
2. Coordinate the maintenance of all systems and equipment needed for the video creation ministry.
3. Assume these responsibilities if Media Coordinator is unavailable.

**Other Duties**1. Other duties as assigned.
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| **QUALIFICATIONS:**1. Must be deeply in love with the Lord, continually cultivating this relationship, and exhibiting

Christ-like character according to the qualifications in 1 Timothy 3:1-7.1. Must be driven by a servant heart to lead people into a growing relationship with Jesus Christ.
2. Must have a firm grasp of the Scriptures and the biblical foundations of worship.
3. Must be in agreement with West Side’s established Articles of Faith, mission, vision, and worship documents.
4. Must actively serve, attend, and be a regular attender of a local church.
5. Must have a teachable spirit and be ready to teach others.
6. Must have proficiency in vocal and instrumental music.
7. Must have a Bachelor’s degree in a ministry related field of study and at least 3 years of experience leading worship in a local church.
8. A Master’s degree in a ministry related field of study is strongly preferred.
9. Should have training in music theory.
10. Should be familiar with Pro Presenter and Planning Center or demonstrate the ability to learn these systems quickly.
11. Seeks to understand the current changes in culture and needs of the church in the area of worship.
12. Must have a WSC approved ordination or be willing to pursue ordination in the first year of service.

**Mode of selection:** Pastoral Leadership Team and Elders with assistance from a search team. |

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