



Students Minister

The Students Minister will serve to accomplish the vision of Citizens Church within the context and culture of students in middle and high school. This position will provide leadership, vision, and direction to students, their parents or guardians, and volunteer leaders.

Position: Full-time / Salaried / Benefits

Location: Plano, Texas

Reports to: Students Pastor

GENERAL REQUIREMENTS

- A flourishing personal relationship with Jesus as exhibited by the fruit of the Spirit
- Free from addiction or life-dominating sin; a commitment to living beyond reproach
- Affirmation and upholding of Citizens Church's Doctrines & Distinctives ([Beliefs](#))
- A passion for the mission to *Enjoy God, Love People, and Make Disciples*
- Compliance with Citizen Church's employee policies and procedures
- Compliance with all state and federal laws and regulatory requirements
- Flexibility of schedule, including nights and weekends, as needed by the ministry
- Must demonstrate annually a clear background check
- Perform other duties as required

KEY RESPONSIBILITIES

- Plan, organize, coordinate, execute, and lead the Students Ministry
- Develop and disciple adult volunteer leaders
- Provide primary leadership and oversight for weekly Students (UNITE)
- Provide primary leadership to the Students staff team (residents/interns)
- Implement age appropriate discipleship for 11-18 year olds
- Direct curriculum development for large gatherings and small groups
- Overall direction and maintenance of extra events such as Focus Weekend, Wake Up Weekend, and Summer Camp
- Provide primary leadership to student mobilization efforts in tandem with Sending Minister
- Assist in any ministry opportunities requested from senior leadership - including but not limited to: Sunday service, Celebration service, New to Known and Covenant Membership

JOB DUTIES

Strategy and Planning

- Long range planning for the Students ministry
- Assist in missional efforts and activities to Plano area and ends of the earth
- Assist in development of intentional ministry to parents
- Work with the Kids ministry towards a holistic family discipleship philosophy of ministry and seamless flow from Kids to Students



Tactical Execution

- Overall execution and oversight of Unite on Wednesdays
- Lead solo where needed in the absence of other leadership
- Able to move between high school and middle school groups depending on need and season
- Participate in student evangelistic efforts in schools, clubs, and teams (FCA, YL, Cru)
- Assist in the Kids ministry as needed
 - Teach at KidCity on Sunday mornings
 - Serve monthly (1x) in classrooms during the 9am or 11am service
 - Provide assistance at CitiCamp primarily through oversight of student leaders
 - Participate in yearly 5th grade blessing

People Development

- Provide pastoral care for students, parents, and group leaders when needed
- Recruit, train, develop, and encourage volunteers and leaders
- Build rapport and relationships within the Students Ministry population

Administration

- Communicate with leaders and families - email, letters, texts, calls, meetings
- Communicate and follow up with guest families and students
- Communicate with staff, volunteers, parents, and students in order to relay and follow up on specific events, ministry needs, projects, and objectives
- Organize and attend all Students Ministry events
- Manage the Students Ministry budget
- Event preparation, organization, execution, follow-up and adaptation

SPECIFIC QUALIFICATIONS AND REQUIREMENTS

- Bachelor's Degree preferred
- Seminary and/or formal ministry training is preferred, but not required
- Two years of church ministry experience
- Ability to communicate effectively (verbal, written, etc.)
- Strong communication skills
- Able to lead and organize volunteers
- Participate in all staff activities (i.e. staff meeting, staff prayer, staff retreat, and restore)