

## **Worship and Production Pastor/Director**

[Harvest Bible Chapel](#) in Barrie, Ontario has an opening for a full time worship and production pastor/director.

Barrie, with a population of 153,000, is a growing waterfront community located in Central Ontario on the shores of Lake Simcoe's Kempenfelt Bay. Perfectly positioned one hour north of Toronto and one hour south of the Muskokas, Barrie provides access to the beauty that Ontario has to offer.

Harvest is a growing, contemporary, gospel-centred church with approximately 900 people worshipping each Sunday in two in-person services and a bunch more joining on the livestream and on demand. Our mission is to glorify God by making more and better disciples of Jesus who love God and love people. Along with a faithful core group, our lead pastor and his wife founded the church 23 years ago. Harvest Kids, Awana, High Five summer day camp, Harvest Youth, young adults and various adult groups round out the rest of our ministry. Not to mention our local and global partnerships that help us reach even more people with the gospel.

Harvest belongs to the [Acts 29 Canada](#) network of churches and has been involved in five church plants around the world. We are preparing to launch our first campus later this year southwest of Barrie. This is an initial step in our strategy to plant campuses throughout our county.

The worship and production pastor/director would be responsible for shepherding our worship and production teams, supported by our full time production director and our administration and communications team. The ideal candidate would have education commensurate with the role and several years of experience in a large church, showing leadership gifting and a creative approach to crafting Sunday services and special events as well as supporting the worship needs of other ministries in the church. Planning Center, ProPresenter, Multitracks, Lightkey, Waves and Monday.com are among the software and systems we use to lead our church in an organized and well planned way as we strive for excellence in all areas.

The salary range for this position is \$65,000-\$75,000 and includes a matching RRSP program, extended health benefits with no co-pay, a ministry expense account and a cell phone allowance. A relocation allowance will be provided. Start date is negotiable with the need here being immediate.

Before deciding to apply for this position, please do the following:

- Review the Harvest [doctrinal statement](#) and the [Acts 29 Distinctives](#) to ensure you are aligned with the church and our network.
- Watch some of our worship services on our [YouTube channel](#) and see if you think you would be a good fit with our culture and philosophy.
- [View this video](#) showing the technical side of our ministry and this [walk through of our facility](#).
- [Review the job description](#) for this position.

Then to apply, please send the following:

- A testimony of your salvation and your walk with the Lord including recent growth areas.
- A full account of your education, experience and outside interests.
- The links to the video of at least two services where you are leading worship.

- The links to Christmas Eve and/or Easter Sunday service videos that demonstrate your creativity in crafting these special services.
- An explanation of your philosophy of leading volunteers with examples of how you have handled challenging situations as well as times that have been a blessing.
- Contact info for references who can speak to your musical abilities as well as your ability to lead a team.

Believe me, we are well aware of the challenge ahead of us in hiring for this position, not only for our church family, but also in adding another person to our staff of 16. Our staff laughs (and cries) together and perfects the art of sarcasm. We like to have fun, so please answer the following questions as best you can:

- Are you a dog person?
- Is sushi a go-to for lunch?
- iPhone or Android? Mac or PC?
- What is the worst winter storm you've ever experienced?
- Do you know who Jed Bartlett and C. J. Cregg are?

There are no wrong answers in this section (well, sort of).

Still interested? We look forward to hearing from you. We have been praying for those who will apply to this position. Maybe that's you. If so, the first step is to contact Joyce at [jmartin@harvestbible.ca](mailto:jmartin@harvestbible.ca)