



## ABOUT THE ORGANIZATION:

The Brook is a church driven and determined to reach, equip, and send disciples of Jesus Christ into our community and the world to reach the lost with the gospel. We are on mission to *live intentionally to bring God's Kingdom everywhere we go!*

Having just celebrated our 25<sup>th</sup> anniversary, we are poised and ready for the next 25 years, aiming to reach the city of Madison and greater Huntsville area for the Kingdom of God and to take the gospel to the nations.

Drawn to the culture of service, warmth, and hospitality at The Brook, Brian Mayfield became the Lead Pastor in 2009. Since that time, the church has transitioned from a church management team to being a staff-led, elder-governed church, has partnered with several church plants both here and abroad, and built an incredible staff and leadership team. With a reputation of being a church that serves our community, and with a team of pastors who boldly preach and teach the Word of God, the foundation is laid at The Brook to grow for the future and for the Kingdom.

As we enter this next season, the Lord has provided the vision, conviction, and the provision to bring a full-time Youth & College Pastor onto our staff team to lock arms with us, partner in the gospel, and grow the Lord's church as we move forward.

## ABOUT THE POSITION:

The Youth & College Pastor at The Brook will be a man who feels the call and conviction on his life to reach, disciple, and shepherd the next generation. He will lead and oversee all areas of ministry for middle school, high school, and college-aged students.

As the chief disciple-maker of students at The Brook, the Youth & College Pastor will also preach 2-3 times throughout the year on Sundays and will set an example along with all our pastors and elders as an overseer in pastoring and shepherding our people.

As already stated, the Youth & College Pastor will lead and oversee all aspects of our discipleship and ministry efforts for students. This will include:

- Leading and overseeing a ministry team to assist in planning, decision-making and executing an overall vision for student ministry.
- Leading, overseeing, and training all student ministry family group leaders.
- Training and equipping parents to disciple their student(s) intentionally and effectively in the Word of God, providing them with encouragement, resources, and opportunities to assist them in the home.
- Building and maintaining a culture within our Youth Ministry and College Ministry to serve the church and the community and to share the gospel.
- Grow and maintain a presence on our school and university campuses.

## ABOUT THE CANDIDATE:

The Youth & College Pastor at The Brook will have strong leadership skills and experience, will sense a clear calling to shepherd God's people, and will have the passion and calling to reach, lead, and disciple the next generation. This individual will embody the vision and mission of The Brook, will carry himself humbly, yet confidently as a pastor, and will possess an exceedingly strong sense of calling to pastor and shepherd students to follow and worship Jesus Christ and advance His Kingdom. In addition, here are some other traits this individual will possess:

- A strong sense of self-awareness and emotional intelligence.
- Exceptional people and organizational skills.
- A strong conviction and proven experience toward "equipping the saints to do the work of ministry" as Paul says in Ephesians 4.
- A clear and evident love of the Word of God.

## ABOUT THE LOCATION:

The City of Huntsville has become one of the "fastest growing" and "most desired places" to move, work, live, play, and raise a family. Considered Huntsville's "bedroom town," the City of Madison has now exploded as well as a result. With the US Space & Rocket Center, Redstone Arsenal, and Cummings Research Park right in its epicenter, Madison and Huntsville's neighborhoods and schools are now considered some of the top in the state and in the country. More people are moving here every day to enjoy the thriving economy, growing job market, and the atmosphere developing in this beautiful area of the Tennessee Valley. It truly is a great place to live!

When you begin to grasp what's happening in this area we call home, it's not hard to understand how and why we are so excited about the future – for what the Lord desires to do in and through the people of The Brook to reach our incredible city with the gospel for the Kingdom of God.





# the brook

worship. grow. serve. [together.](#)

**Job Title:** Associate Pastor // Youth & College  
**Status:** Full Time  
**Supervisor Title:** Executive Pastor  
**Date Prepared/Revised:** March 21, 2024

## Youth Responsibilities

- Provide vision, oversight, leadership, and direction for The Brook Students (Middle School & High School)
- Oversee and lead all areas of ministry (large group gatherings, community groups, events, trips, leader trainings, etc.).
- Enlist and lead a Leadership Team to assist with vision casting and decision making.
- Develop youth ministry leaders through training, equipping, and empowering.
- Serve as the primary leader, teacher, and communicator.
- Create a culture/brand that students and families at The Brook will identify with and embrace.
- Develop a strategy for reaching students in their regular environments (school lunches, athletic events, school plays, FCA, etc.).
- Provide resources, biblical tools, and weekly communication for parents to intentionally disciple their student.
- Serve as the primary pastor to all students and their families.

## College Responsibilities

- Develop and execute a strategy to reach, disciple, equip, and mobilize college students.
- Serve as the primary pastor for college ministry.
- Build and foster a presence on local college campuses.

## Pastoral Responsibilities

- Actively partner with the Lead Pastor in servant leadership
- Work with Lead Pastor (& pastors) to develop yearly Sermon Series Calendar.
- Be ready and available to preach in Sunday services 2-3 times a year.
- Be available to assist Lead Pastor in counseling, ministering, and leading.
- Occasionally officiate premarital counseling, weddings, and funerals as needed.
- Set an example as an overseer/shepherd in caring for our people.

## Instructions & Information About Applying

- To apply for this position, please email your resume (and any additional ministry resources you would like us to have) to [resumes@thebrookchurch.com](mailto:resumes@thebrookchurch.com).
- The deadline to apply is Monday, April 15, 2024.
- We will let you know if you are selected to move forward in our hiring process.
- If you have any questions about this position, please contact our Executive Pastor, Reid Hopkins. His email address is [reid@thebrookchurch.com](mailto:reid@thebrookchurch.com), and his office number is (256) 542-0071.