



Minister of Groups

Job Description

Ministry Title: Associate Minister of Groups

The Minister of Groups is responsible for fostering spiritual growth, community, and leadership development through **group** ministries, with a **focus on students** (middle and high school) and **college-age young adults**. This individual will develop and oversee small groups, discipleship programs, and events that connect people to each other and deepen their faith. The minister will lead efforts to engage youth and college students, equipping them to become lifelong disciples of Christ.

Job Classification:

Full-time

Reports To:

- Lead Pastor

Supervises:

- Staff Ministry Interns,
- Group Leaders, Volunteer ministry leaders
- Ministry teams within groups

Coordinates With:

All other staff, elders, and lay leaders within Bellwether Church

Mission:

The mission of the Minister of Groups is to oversee, facilitate and replicate spiritual leadership within three primary areas: Groups, Students, College.

Primary Duties:

Groups Ministry:

- Develop, implement, and oversee a culture in small groups for adults, with an emphasis on caring for one another, growing as disciples, and living missionally together.
- Recruit, train, and support small group leaders, providing ongoing coaching and resources.
- Create a strategy for growing the groups ministry, ensuring accessibility and engagement for newcomers and regular attendees.
 - Coaching Huddles - Scheduling all Pastors and CG leaders into time slots and coordinating childcare for a quarterly huddle
 - Group Leader Training - Recruiting volunteers, booking catering, and managing schedules for an annual training event
- Coordinate church-wide campaigns and special group initiatives, partnering with other ministries as needed.

Student Ministry (Middle & High School):

- Plan and lead weekly student gatherings, Bible studies, and discipleship programs designed to help students grow in their understanding of the gospel, friendship with one another, love for God, his word and work, and living purposefully on mission together.
- Develop and maintain relationships with students and their families, providing pastoral care and support.
- Organize events, retreats, and service opportunities to foster spiritual growth, community, and engagement in the local church.
- Equip and mentor student leaders, helping them discover and use their spiritual gifts.
- Partner with parents, providing resources and support to help them disciple their teens at home.

College Ministry:

- Oversee outreach to college students, creating a welcoming and relevant environment for young adults transitioning into college life.
- Plan and lead College Ministry with worship, Bible studies, small groups, and events.

- Build and maintain connections with local college campuses to establish a presence and engage students in the church's mission.
- Mentor and equip college students for leadership and service within the church and community.

Additional Responsibilities:

- Preach and teach occasionally, as assigned by the lead pastor.
- Collaborate with the church leadership team to align ministries with the overall vision of the church.
- Maintain a strong personal spiritual life, modeling Christ-like leadership for the congregation.
- Attend weekly staff meetings and contribute to church-wide initiatives.

Foundational Traits:

- Humility - A disposition and attitude that is shaped by the message of the gospel.
- Hopeful - An optimistic outlook on ministry.
- Winsome - Attractional Spirituality
- Relational - A growing tact and confidence with both written and spoken communication. Thoughtfulness and clarity around the exchange of ideas and collaboration of work.
- Conviction - A Growing love for Christ and his work.
- Calling - A sense of calling towards loving and serving the local church.

References:

1 character, 1 work

Qualifications:

- Education: Bachelor's degree in ministry, theology, or a related field (Master's degree preferred).
- Experience: 3-5 years of ministry experience with a focus on group leadership, student, or college ministry.
- Theological Clarity and alignment with our church doctrine and philosophy of ministry.
- Character: Demonstrates a mature faith in Christ, is a person of integrity, and lives a life that reflects the Gospel.

Skills:

- Strong interpersonal, communication, and organizational skills.
- Ability to teach, disciple, and inspire others in their faith.
- Proficient in leadership development and volunteer management.
- A heart for youth and young adults, with a passion for helping them grow spiritually.

Additional Expectations:

In addition to the above duties, all employees are expected to maintain behavior and spiritual practice in keeping with the Scriptures, Bellwether Church teachings, and the Bellwether Church bylaws. Accountability for this will be addressed through ongoing communication and scheduled reviews with the supervisor.

Process:

- Accepting Resumes and applicants through mid October 2024
- Send Cover letter and Resumes to amyemsmith@gmail.com
- Interviews and Communication will be conducted through November
- Goal to have someone hired as efficiently as possible