

Discipleship Pastor

Reports to: The RFK Elders

Status: Full-time

Location: Salmiya/Fintas, Kuwait

Church Size: ~120 Adult Regular Attenders



About RFK

Like many of God's stories, ours begins with prayer. Several people in Kuwait, largely unaware of one another, began praying that God would start a new church community here, a church firmly founded on the Gospel of Jesus Christ. Some of those people communicated this prayer to friends from established churches in the UAE who shared the desire to see God begin a new work in Kuwait.

That common desire initially led to a monthly worship gathering in January of 2019. That gathering would grow as more people became excited about the possibility of a new gospel centered church in Kuwait. It was clear, God was working and a church community was forming. Blaine Boyd and Mitchell Cooper were appointed founding elders to lead the new church plant and began the process of relocating to Kuwait in the summer of that year.

There were several delaying complications along the way, most notably the Covid-19 pandemic, but God has been faithful in every step. Through Zoom Bible studies and WhatsApp prayer meetings, God continued to bring a people around the gospel and bind us together as a family by the Spirit. Having now joined with one another in a commitment to pursue knowing Christ and making him know, we began publicly gathering on December 3, 2021.

Redeemer Fellowship holds tightly to the core commitments of gospel centrality, biblical sufficiency, family diversity, engaged community, and kingdom generosity. We seek to live out those commitments among each other and through our affiliations with Acts 29, the Gospel Coalition, 9Marks, and the Pillar Network. As a church of roughly 120 in current weekly average attendance, our various ministry endeavors are heavily Word-based with five weekly Bible studies, a thriving Youth ministry and monthly gatherings for both men and those inclined towards the original biblical languages.

We are seeking an Associate Pastor of Discipleship with a shepherd's heart and a desire to see others grow in the gospel and their understanding of God's Word—someone who will be able to discern the spiritual maturity of all RFK members and provide them a pathway forward in their walk with Christ.

Job Summary

The Associate Pastor of Discipleship at Redeemer Fellowship will focus on ensuring all members of RFK are growing in their understanding of the Gospel and God's Word through engagement in meaningful community, one-on-one relationships (mentor/mentee), and active participation in the ministries of the church. The Associate Pastor will also maintain an overall view of all that RFK provides for the health and maturity of its members. This role is a strategic blend of pastoring and administration — ideal for someone who is gifted in teaching, relational shepherding, and designing structures.

Key Responsibilities

1. Intentional Community: Oversight & Multiplication

- Provide vision, structure, and pastoral leadership to all weekly Bible studies.
- Encourage and train others towards healthy facilitation of Bible Study Fellowships.
- Plan and implement strategies of multiplication for study groups throughout the city and in various secondary languages of RFK (Arabic, Tamil, etc.).

2. Spiritual Assessment: Discern & Shepherd

- Produce or find appropriate tools to determine needed areas of growth for each new member of RFK. Key areas of assessment include biblical knowledge and understanding, use of spiritual gifts in meaningful ways, and active engagement with those outside the church in gospel conversations.
- Work with current members to determine areas of possible growth and service in RFK, at least once a year.
- Has a heart for and proven experience in gospel-center reconciliation.

3. Build Up: Train & Encourage

- Provide vision, structure, and pastoral leadership to all monthly discipleship opportunities. This would include, but is not limited to, Romans Monthly, Men's Gathering, and any RFK Training.
- Work alongside Lead Pastor and current Romans Monthly facilitator to promote and encourage active participation for those who would benefit from a more academically robust look at the Scriptures.
- Work alongside the assigned elder/facilitator for the Men's Gathering to choose the assigned text for study, as well any appropriate activities to promote godly Christian conviviality among the group.
- Work alongside the Lead Pastor/elders to choose, plan, and implement any RFK Trainings that would benefit the church. These trainings are open to all and cover any topic related to the Bible, theology, ministry, or personal spiritual formation.

Qualifications

- A mature and growing relationship with Jesus, marked by gospel dependence, servant leadership, and emotional health.
- Theological alignment with Acts 29, The Pillar Network and Redeemer's statement of faith and mission.
- At least 3–5 years of pastoral experience in a gospel-centered, missional church context.
- Strong systems thinker with a demonstrated ability to build and manage ministry frameworks.
- Relationally gifted and team-oriented, able to lead both people and processes.
- Skilled in both leadership development and discipleship strategies.
- M.Div. or comparable theological training preferred but not required with sufficient experience.
- Humility, gospel fluency, and a love for people and the local church.

FINANCIAL SUPPORT & VISA SITUATION

This position should be seen as a long-term commitment by the applicant and his family. As such, financial support will be discussed on a case-by-case basis. *Generally speaking*, those applicants considered from within Kuwait or the Majority World will be provided a salary commensurate with their ministry experience. Those applicants from outside Kuwait will need to assume they are expected to come with their own financial support secured. This support should be gathered and managed by a third-party non-profit organization.

Unfortunately, RFK is not able to provide visas for pastoral staff at this time. This issue will be discussed with applicants who are considered strong candidates for the position.

(More details will be provided during the application process.)