

NAME: _____

POSITION: STUDENT MINISTRIES DIRECTOR

TYPE: STAFF (P/T)

PRINCIPLE FUNCTION:

The Director of Student Ministries at Redeemer30a Church will lead our shepherding efforts to middle and high school students (6th-12th) with a clear focus on *making disciples* who know, love, and follow Jesus. This role involves teaching the Word faithfully, building relationships with students and families, equipping leaders, partnering with parents, and creating an environment where *gospel-centered community* and *mission* thrive. The Director will work to align student ministry with the overall mission of R30a — to Multiply Christlike Disciples.

RESPONSIBLE TO: Family Ministry Director / Pastor of Ministries

RESPONSIBLE FOR: Leaders & Volunteers who serve the Students of R30a

INFLUENCES & WORKS CLOSELY WITH: Church Pastors; Staff; Deacons; Elders;
Ministry Leaders; & Volunteers

PRINCIPLE JOB FUNCTIONS/RESPONSIBILITIES:

- *Execute Vision and Strategy from Elders in the following areas:*
 - Plan & Facilitate regular Student Gatherings
 - *ie...* Youth Group, Sunday School, Small Groups, etc.
 - Plan Special/Intentional Student Events
 - Recruit, Encourage, Train Leaders
 - Through prayer and discernment, appointing volunteers to come alongside and lead youth small groups
 - Partner with Redeemer Kids ministry in a wholistic approach to family ministry
 - Care for (*shepherd*) students and families
 - *ie...* contact and connect; pray with and for; encourage; Share the Gospel; Display the Gospel etc.
- *Other*
 - Integrate Students on Sundays (*ie worship & service*)
 - Actively Participate in Staff/Officer functions if possible
 - Coordinate with Young Life when possible
 - Preaching as needed (1-2 times per year)

CORE COMPETENCIES / KEY BEHAVIORS

- Servant Leadership: The Student Director should be able to lead in a variety of contexts in such a way that Jesus Christ and his gospel are central, and the humble posture of Christ would be his model of leadership.
- Advocate: An advocate supports, resources, and mobilizes a person, group, community, cause or event.
- Catalytic Leader: A catalytic leader models servant leadership, empowers, and positions others for growth and actively champions a culture of Leadership Development.
- Exhorter: An exhorter is one who encourages all who are around them by praising those who do well, and provide uplifting feedback in areas of potential future growth. (see Coaching for Leaders: 3 differences between Feedback and Criticism)
- Creative Thinker: A creative thinker approaches a situation, problem, or opportunity in new and innovative ways, takes a risk in implementing new approaches, and fosters creativity among others.
- Evaluator: An evaluator objectively identifies the strengths and growth areas of an organization/ ministry and provides constructive feedback.
- Visionary: A visionary develops, articulates and implements a vision that leads the organization toward the accomplishment of its mission.
- Team Builder: A team builder uses group skills and team building strategies to strengthen relationships among team members; improve motivation, communication, support and trust among team members; and inspire the team to maximize its potential and achieve its goals.
- Standard-Bearer: A standard-bearer champions Redeemer 30A's message, values, and ministry approach, drives for healthy and effective ministry, and lives a life of actively pursuing growth, maturity, and disciple making.
- Pace-Setter: Ultimately, this leadership position helps mature Redeemer 30A through areas of prayer, unity, love, generosity, hunger for the Word, compassion for the lost, and passion for Christ.

GENERAL:

- Must affirm the Statement of Faith
- Must be a Covenant Member
- Must meet the biblical qualifications for a deacon/leader at minimum (1 Timothy 3:8-12), and/or elder (1 Timothy 3:1-7).
- *Time Expectation:* 10-20hrs a week
- Trial Period: A 90 day with follow up meeting; then a 9 month follow up meeting; followed by annual staff review.
- Sunday Morning: Because of the nature and presence of the position, Sunday gathering hours can be considered "work hours."
- Start Date: As soon as filled

Name/Date

Name/Date