

TITLE: Youth Director

TYPE OF POSITION: Full time (40 hours) or Part time (20–25 hours)

Overview/Summary

The Youth Director shepherds students to behold Jesus, become like Him, and display His glory in their unique season of life. This leader builds a Christ-centered, fun, and spiritually formative environment for junior high and high school students while equipping leaders and parents to do the same.

Whether part-time or full-time, this role prioritizes relational ministry and gospel formation. It requires a deep love for students, a passion for discipleship, an evangelistic gifting, and a desire to raise up the next generation of leaders in the church.

Responsibilities/Expectations

Weekly Youth Gatherings

- Plan and lead youth group gatherings that are relational, relevant, and rooted in Scripture
- Teach the Bible in a way that is engaging, theologically rich, and applicable
- Create rhythms for worship, prayer, discipleship, and student leadership

Student Discipleship

- Build relationships with students through presence, mentoring, and follow-up
- Create opportunities for students to serve, grow, and lead
- Develop a strategy to shepherd students into greater maturity in Christ

Parent Partnership

- Communicate regularly and meaningfully with parents
- Equip and partner with parents to disciple their kids

Leader Development

- Recruit, train, and care for a team of youth leaders
- Foster a culture of shared leadership, spiritual growth, and safety
- Provide direction and support for youth leaders on Sundays and during events

Events & Integration

- Plan and lead events, retreats, and service projects
- Help students and their families integrate into the larger church body through Sunday gatherings, serve teams, and gospel communities

General Pastoral Leadership (Full-time only)

- Preach and teach occasionally in broader church contexts
- Collaborate with pastoral team on strategy, care, and discipleship pathways

Personal Development

- Meet with key leaders inside and outside of Imago Dei for development and growth.
- Read and write - Soak in books, articles, blog posts, etc. about discipleship, life with Jesus, student ministry, leadership, etc.
- Care for your soul. Stay qualified! Let's run the race to the end with our eyes on Jesus.

Note: Part-time roles will focus primarily on student discipleship, leader development, and youth gatherings, with full-time roles expanding to include more pastoral and strategic responsibilities across the church.

Hours & Pay:

- Full-time Youth Director: 40 hours, \$23-28/hour
- Part-time Youth Director: 20-25 hours, \$20-23/hour