

## JD - Video Producer (Full-Time)

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The Video Producer supports the vision and creative direction of The Paradox Church through video content creation, application, and storytelling, including but not limited to social media posts, reels, videos, podcasts, additional media assets and promotions, typography, motion graphics.. The Video Producer will routinely develop media content that effectively accomplishes the goal of the assigned project, **that all may sing.**

*\*The Video Producer reports to the Pastor of Music & Arts.*

### Primary Responsibilities

- Collaborate with the Pastor of Music & Arts and Communications Director to achieve video content needs of The Paradox Church, bringing Comms Strategy and Creative Direction to fruition.
- Capture, Deliver, and Catalogue Stories of What God Is Doing at The Paradox Church
- Develop concepts and assets for designated requests and projects from ministry leaders.
- Accomplish project assignments with excellence in a timely manner.
- Help in managing any templates and storage of stories and other digital assets.
- Champion the visual aesthetic for specific Paradox ministries, while maintaining consistency with the overall Paradox brand.
- Provide input in various phases of the content creation process as needed.
- Assist with making presentations to ministry leaders.
- Provide detailed direction to other photographers, videographers, designers, freelancers, volunteers, and contract workers as needed.
- Attend, serve, and lead at all required events and activities for The Paradox Church including all staff meetings, prayer meetings, special events, staff development days, etc.
  
- **Creative Team Leadership**
  - Help Lead Volunteer Creatives
  - Assess and Communicate Ministry Needs
  - Cultivate the Key Traits of a Team Member (Hungry, Honoring, Prayerful, Prepared)
  - Champion M&A Vision & Culture
  - Identify and Recruit Diversity of New Team Members and Leaders
  - Directing Knowledge of Team Members, Leadership, Ministries, Staff, and Calendar
  - Maintain Healthy Leadership Practices
    - Cultivate relationships with other Staff and Leaders, facilitating open lines of communication.
    - Maintain a continuous growth mindset through Spiritual Disciplines and by developing personally in shepherding, theological, creative, and media skills.
    - Assist in the central efforts of church projects

### Core Competencies

- Know & Champion The Paradox Church Vision & Values
- Two Years of Media Creation, Marketing, or Related Industry Experience

- Working Knowledge of Media Trends and Disciplines
- Working Knowledge of Photography and Videography Skills (Editing, Color Correction, Composition, etc.)
- Proficient Knowledge of Adobe Creative Suite
- Ability to Effectively Communicate with Others
- Ability to Self-Motivate
- Ability to Meet Multiple Deadlines Simultaneously
- Proficient in Digital Staff Tools: Slack and PCO Services
- General Administration Skills
- Team Player

## Staff Hours & General Expectations

- Full-time, 40-45 hours per week
  - Sundays, 7a-3p
  - Monday - Thursday, 8:45-5p
  - Occasional Evening and Weekend Hours for Special Events
- Bi-Weekly Meeting with Supervisor (Pastor of Music & Arts)
- Weekly Staff Meetings include Celebrate and Prayer
- Monthly Staff Meetings include Restore, Monday FYI, Vision/Strategy, and M&A Monthly
- Seasonal M&A Events: Teams Day, Interest Meeting, Teams Night, WoCo, Song & Art Share Night

## What We Offer

- Clear Vision, Mission, and Values
- An Honoring and Supportive Work Environment
- Opportunities for Professional Growth and Development
- Recognition For Your Contributions in a Respectful Manner
- A role that values clear leadership, effective communication, imagination, attention to detail, critical thinking, vision for beauty, collaboration, and commitment to excellence.
- Health Benefits Available
- 15 Days Paid-Time Off (PTO) + Federal Holidays and Additional All Staff PTO Days

## Culture and Character

Employees (and Spouse if applicable) of The Paradox Church are expected to become Partners (our term for members) of the church, fully embracing the values, vision, and mission of our church. Additionally, all employees are expected to understand, affirm, and adhere to our [Statement of Faith](#). Employees also possess the character qualifications of biblical leadership in the church. At a minimum, each employee must agree and aspire to maturity in these qualifications, invite the authority of church community and leaders as a means of growth in them, and pursue them humbly and faithfully by the power of the Holy Spirit.

## Disclaimer

The information presented indicates the general nature and level of work expected of employees in this classification. It is not designed to contain, nor to be interpreted as, a comprehensive inventory of all duties, responsibilities, qualifications, and objectives required of employees assigned to this job.