

Associate Pastor

Evangelical Free Church of Oroville

Oroville, CA

Vanderbloemen / Associate Pastor – Evangelical Free Church of Oroville

EVANGELICAL FREE CHURCH OF AMERICA (EFCA)

WEEKLY ATTENDANCE: 185



Meet Evangelical Free Church of Oroville

[Evangelical Free Church of Oroville](#) is a Christ-centered, Bible-believing evangelical congregation in Oroville, California, committed to worshipping God, teaching Scripture, and making disciples both locally and globally. Their community emphasizes faithful preaching, spiritual growth, and serving others with heart, welcoming people from all walks of life to join in worship and fellowship. In addition to Sunday services and discipleship classes, the church supports a range of ministries including children's programs, student and women's groups, volunteer opportunities, and global

missions, and it also sponsors Oroville Christian School, a Christ-centered school for preschool through eighth grade.



Evangelical Free Church of Oroville
Vanderbloemen Search Group



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About the Associate Pastor

The Associate Pastor will provide operational leadership to ensure the effective functioning of church ministries. He will oversee administrative tasks, foster a strong organizational structure, and collaborate with the Senior Pastor to execute the church's mission. Additionally, he will build relationships within the congregation and the community, supporting discipleship, family ministries, and outreach.





The Associate Pastor's responsibilities include:

Responsibilities

- **Operational Leadership:** Lead and coordinate church ministries, ensuring strategic alignment and efficiency in church programs and initiatives.
- **Administration & Strategy:** Manage budgets, oversee ministry planning, and support church leadership in decision-making.
- **Connecting with People:** Cultivate strong relationships within the church and community, fostering an environment of engagement and discipleship.
- **Discipleship and Member Integration:** Support spiritual growth through structured programs and new member assimilation.
- **Family and Youth Ministries:** Supervise children's and youth ministries, mentoring staff and volunteers.

- **Outreach & Evangelism:** Assist in equipping members to share the gospel and engage in community outreach.



What you bring



The following describes many of the characteristics of the ideal candidate for the Associate Pastor:

Education and Experience

Education

- **Degree Level:** A bachelor's degree in ministry, theology, or a related field (Master of Divinity preferred).
- **Theological Training:** The candidate must be committed to **reformational theology** or be willing to be trained in it. Full agreement is required with the church's Statement of Faith, as well as the Chicago Statement on Biblical Inerrancy, the Nashville Statement, and the Ligonier Statement on Christology.

Experience

- **Duration:** The ideal candidate will ideally have at least 5 years of ministry experience.
- **Ordination:** Ordination is required for this position.
- **Leadership Scope:** The role requires "proven experience in church ministry leadership roles" with the ability to manage multiple ministries simultaneously.

Knowledge, Skills, and Abilities

Knowledge

- **Theological Framework:** A strong commitment to *sola scriptura* (Scripture alone) and *tota scriptura* (all of Scripture). The candidate must be committed to reformational theology or willing to be trained in it.
- **Doctrinal Agreement:** Full agreement is required with the church's Statement of Faith, as well as the Chicago Statement on Biblical Inerrancy, the Nashville Statement, and the Ligonier Statement on Christology.
- **Curriculum Development:** Knowledge of how to select and/or develop Christian education curriculum for all ages.

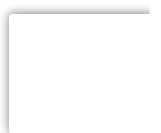
Skills

- **Operational Leadership:** The ability to provide operational leadership to ensure ministries function effectively, including managing a departmental budget.

- **Volunteer & Staff management:** Proven skills in recruiting, training, developing, and mentoring both staff and volunteers across multiple age-group ministries.
- **Event Planning:** The ability to cast vision for and execute major events, specifically VBS, Fall Festivals, Youth Camps (every other summer), Family Camps, and summer mission trips.
- **Teaching:** The skill to provide the main teaching for youth midweek services when needed and assist with Sunday worship services.
- **Program Oversight:** Specific ability to oversee the AWANA program and work with the AWANA Director.

Abilities

- **Energetic & People Focused:** The candidate is explicitly described as needing to be “energetic and outgoing” with a natural ability to build relationships.
- **Multi-Generational Connection:** The ability to connect with people of “all ages and stages of life,” bridging the gap between children, youth, young adults, and parents.
- **Teachable Spirit:** A “curious, learning spirit” is required; the candidate does not need to know everything, but must display a desire to keep growing in biblical knowledge.
- **Collaborative Autonomy:** The ability to work well independently while also following the Senior Pastor’s leadership and directives.
- **Initiative:** The capacity to be a “self-starter” who is creative and willing to try new things rather than just maintaining the status quo. Also willing to be actively involved in ministry of the church. While this person needs to be a delegator and discipler of others, it is best caught by living out the ministry and “ getting your hands dirty”.





What it's like to live in Oroville, CA

Oroville, California is a place that moves at a different speed, and for many, that is exactly the point. Life here breathes a little deeper. Mornings are quieter, skies feel wider, and the land itself invites you to slow down and stay awhile. With Lake Oroville, the Feather River, and miles of open trails nearby, nature is not a weekend escape. It is part of everyday life.

This is a town shaped by hard-working people who value simplicity, space, and showing up for one another. Homes are more attainable than in much of California, yards are bigger, and there is room to stretch out, both physically and mentally. You will not find endless nightlife or big-city bustle, but you will find neighbors who wave, landscapes that steady you, and a rhythm of life that feels grounded and real. Oroville is not trying to be everything. It is for people who want less noise, more beauty, and a community where life is lived a little closer to the land and closer to what matters most.

Think You're a Great Fit for This Role?

Become a candidate below.




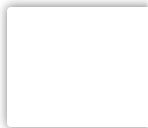
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