

Pastor of Worship and Young Adults

Full-Time Position

King Road Church – Abbotsford, BC

Position Overview

King Road Church is seeking a gifted, Spirit-led Pastor of Worship and Young Adults to provide passionate leadership in two key areas of our ministry:

- Cultivating excellent, Christ-centered worship experiences
- Shepherding and discipling our young adults (ages 18–30)

This role beautifully combines musical excellence, worship leadership, and relational discipleship. The ideal candidate will foster deep encounters with God through worship while equipping young adults for mature faith, community, and mission.

The right person will be characterized by:

- Leading from a deep and authentic relationship with Jesus Christ
- Guiding worship with strong theological clarity and a Christ-centered focus
- Investing in and multiplying leaders in both worship and young adults ministries
- Shaping a unified, discipleship-driven culture aligned with the vision of King Road Church

This is a full-time position reporting directly to the Lead Pastor. You will work collaboratively with staff and volunteers to advance our mission to Love God, Love People, and Make Disciples of Jesus Christ.

King Road Church is a growing, multi-generational, multi-cultural church affiliated with the BCMB, holding to the CCMBC Confession of Faith and a complementarian view of leadership.

Key Responsibilities

Worship Ministry Leadership

- Plan, coordinate, and lead vibrant Sunday morning worship services that align with Scripture and the weekly sermon theme
- Recruit, train, equip, and pastor the worship team, fostering a culture of excellence and spiritual growth
- Mentor young musicians and collaborate with the youth ministry to build a strong culture of worship among teens

- Work closely with the Lead Pastor and other ministry leaders to create cohesive, Gospel-centered services
- Oversee worship administration (Planning Center, CCLI, music resources, equipment, etc.)
- Partner with the Technical Director to ensure high-quality production
- Occasionally teach on the biblical theology of worship

Young Adults Ministry Leadership

- Lead and develop the young adults ministry through regular gatherings, Bible teaching, discipleship, and community events
- Provide pastoral care, mentoring, and counseling as young adults navigate life transitions and faith challenges
- Recruit, train, and empower young adults to lead small groups, outreach, and service opportunities
- Integrate young adults into the broader life of the church and encourage intergenerational relationships

General Pastoral Responsibilities

- Actively participate in staff meetings, church-wide planning, and collaborative ministry
- Pray faithfully for the congregation on your own, and in-person
- Support broader pastoral needs (i.e. preaching, weddings/funerals, crisis care)
- Champion and communicate the church's vision, values, and mission
- Other tasks as assigned by the Lead Pastor

Qualifications & Skills

- Language & Communication: Excellent verbal and written communication skills in English, with the ability to teach and lead confidently in an English-speaking setting. This includes a demonstrated cultural awareness and understanding of North American (Canadian) church and young adult contexts.
- Spiritual Maturity & Calling: A mature follower of Jesus with a vibrant personal faith, strong character (1 Timothy 3, Titus 1), and a clear calling to pastoral ministry
- Worship Leadership: Strong vocal and instrumental skills (guitar or keys preferred), with proven experience leading worship in a church setting. Comfortable with contemporary and blended worship styles
- Pastoral Heart: Demonstrated experience in teaching, mentoring, and discipling young adults

- Leadership Ability: Excellent interpersonal, organizational, and team-building skills with a genuine desire to develop others
- Education & Experience: Bachelor's degree preferred (Seminary training is an asset). 3-5+ years of relevant ministry experience
- Technical Proficiency: Familiarity with Planning Center, ProPresenter, basic AV/production systems, and live sound

Personal Characteristics

Humble, teachable, flexible in methods but firm in biblical conviction. A lifelong learner who welcomes feedback and collaboration.

Requirements

- Full agreement with the CCMBC Confession of Faith and King Road Church's mission, vision, and values
- Willingness to become a member of King Road Church
- Availability for full-time ministry, including Sundays and some evenings
- Successful completion of a comprehensive background check
- Reliable transportation

Compensation

\$68,000 – \$83,000 annually (based on experience, education, and training), plus a competitive benefits package.

How to Apply

Please submit the following to office@kingroad.ca:

- Resume
- Cover letter outlining your calling to this role
- Brief statement of faith
- References (including at least one pastoral/ministry supervisor)

Application Deadline: Midnight, June 1st, 2026

We thank all applicants for their interest. Only those selected for an interview will be contacted.