

# Campus Pastor

## Peace Church

Hastings, MI

Vanderbloemen / Campus Pastor – Peace Church

NON-DENOMINATIONAL

WEEKLY ATTENDANCE: 3,000



## Meet Peace Church

At [Peace Church](#), we live and breathe to share the gospel and make disciples of Jesus. In a time when people are struggling to find something solid to stand on, we proclaim the truth of the Bible. In a world where people are searching for hope to anchor their lives, we present Jesus, who died for our sins and conquered the grave.

Peace Church has a long history of preaching the gospel and serving our community, but the last decade has been marked by rapid growth and significant impact. From adding services to

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expanding our building, to planting additional campuses, recent years have been marked by change and making room for our community to join us in following Jesus.

We seek to share the never-changing message of the Bible in an ever-changing world through creative ministry to kids, students, adults, and families. Although we are a large and growing church, we strive to be a close-knit community that cares for one another deeply. We are eager to continue the journey the Lord is leading us on.



## Peace Church - Campus Pastor

Vanderbloemen Search Group



Watch on

## About the Campus Pastor

Peace Church is seeking a full-time Campus Pastor to implement and embody the Peace Church vision in Hastings, MI. The Lord Jesus gave his church a mission to go and make disciples (Matthew 28:16-20). Peace has a vision to make disciples by multiplying the number of gospel-centered, family-focused, and kingdom-minded churches in the region. Peace intends to plant local campuses that will grow into self-sufficient churches and develop into a family of local churches that share a common DNA. Most importantly, this DNA will include a passion to boldly preach the Word of God.

The Campus Pastor will work alongside other Peace Church leaders to launch a campus in Hastings. The Campus Pastor will lead campus staff and volunteers, execute weekend services, lead other aspects of the campus ministry, and be a champion of the Peace DNA in a new community. A fitting candidate will have a deep love for Jesus, a love for the beliefs, vision, culture, and people of Peace Church, be humble and teachable, be passionate about bringing the gospel to Hastings, and possess gifts of preaching and leadership.

Peace Church loves the gospel, desires to be faithful to God's Word, seeks to develop leaders, and is passionate about reaching families. Peace is a growing family of churches located just south of Grand Rapids, Michigan in a rapidly growing area. Average Sunday worship attendance is around 3000 across 2 campuses, Peace Middleville (Central Campus) & Peace Wayland.



## **The Campus Pastor's responsibilities include:**

### **Spearhead the pre-launch phase of the campus plant**

- Host informational meetings.
- Develop a launch team.
- Develop relationships within the plant community.
- Champion the campus plant at Peace Middleville.
- Make all necessary preparations for campus launch.

### **Develop and lead the campus ministry team**

- Lead and direct all campus staff.
- Cast vision, recruit, train, and lead volunteers.

## **Staff Supervision and Oversight**

- Direct weekend services under the leadership of the Lead Pastor.
- Preach sermons under the leadership of the Lead Pastor.
- Conduct regular one-on-one meetings, performance reviews, and development planning.
- Ensure all components of the weekend encounter align with the vision and standard of excellence of Peace Church, including hospitality, kids ministry, communications, and more.

## **Lead other aspects of the campus ministry**

- Steward campus resources.
- Provide pastoral care to members/attenders of the campus.
- Plan and host other campus-related events or initiatives.
- Facilitate strong communication between the campuses of Peace Church.
- Work alongside staff leaders at Peace Middleville to deploy effective Peace ministries in the campus area, such as Hospitality, Kids Ministry, Community Groups, and Communications.

## **Provide cross-functional leadership and support**

- Work cooperatively with other staff leaders to dream big, solve problems, and contribute to the ministry of Peace Church as a whole.
- Help foster a healthy staff culture according to the Peace Staff DNA.
- Participate in other cross-functional projects and initiatives.
- Participate in the pastoral team, offering such services as weddings, funerals, and pastoral counseling when needed.

## **Professional Expectations**

- Model a growing personal walk with Christ and a life consistent with biblical qualifications for ministry leadership.
- Shepherd worship team members through encouragement, prayer, and pastoral care.
- Serve as a spiritual leader within the broader staff team and church body.

- Support and participate in the life of Peace Church beyond Sunday services as a member of the pastoral team (i.e. officiating weddings, funerals, and baptism services).

## Professional Expectations

- Participate as a team member in the Peace Staff, attending staff chapel, retreats, meetings, etc.
- Participate in the life of Peace Church, attending worship and important events.
- Must be or become a member of Peace Church.
- Exhibit character consistent with a follower of Jesus in a church leadership role.
- Participate in plans for personal/professional development as directed by the Lead or Executive Pastor.





## What you bring

The following describes many of the characteristics of the ideal candidate for the Campus Pastor:

### Education and Experience

- Bachelor's Degree required; Master's in Bible/Theology/Ministry preferred.
- 5+ years of ministry experience preferred.

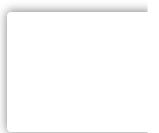
### Knowledge, Skills, and Abilities

- Deeply theological and care about language.
- Doesn't take themselves too seriously.
- Embodies PEACE DNA.
- Equipper/ Developer.
- Grit and stamina.
- Love for community – invests in community.
- Entrepreneurial spirit.
- Outward focused.

- Carries central Peace vision and DNA.
- Teachable and humble.
- Present in the community and with the congregation.
- High EQ
- Team player
- Real, Authentic, Relatable average Joe.
- Pursuing Jesus.
- Wants to be at Peace long term.

## **Personal Characteristics and Qualifications**

- A growing relationship with Jesus Christ and agreement with the Peace Church statements of faith.
- Actively support and professionally represent the mission, vision, and leadership of Peace Church.
- Humble, Hungry, and People-Smart (see Patrick Lencioni, The Ideal Team Player).
- Able to work within the organizational structure of Peace Church.
- Able to effectively manage staff and volunteer teams.
- Possess strong preaching and teaching voice.
- Passionate about working with a team.
- Able to independently organize, plan, and execute projects within a given deadline.
- Possess strong organizational skills.
- Possess strong conflict-management skills.
- Possess strong communication and interpersonal skills.
- Flexible and adaptable.





## What it's like to live in Hastings, MI

- Hastings is the “Living Room” of Barry County and the county seat. It has a population of ~7,500.
- Atmosphere: Historic, self-contained, and civic-focused. It features a “Norman Rockwell” style downtown with a preserved 19th-century courthouse and a designated social district.
- Housing: A mix of historic Victorians and established city lots. It feels more established than the rapidly growing subdivisions of nearby Middleville.
- Recreation: “Gateway to Thornapple Lake” and deep woods. Features include the Hastings Riverwalk and historic Charlton Park.
- Schools: Hastings Area School System is the largest in the county and a major hub for community sports and theater.
- Hastings is a beautiful small town community near a thriving city. Just a 30-minute drive from Grand Rapids. Rapidly growing community, especially young families. Lots of outdoor recreation opportunities.

Think You're a Great Fit for This Role?

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